

BRAZOS VALLEY COUNCIL OF GOVERNMENTS



HOUSING CHOICE VOUCHER PROGRAM

*Family Self-Sufficiency
Action Plan*

FAMILY SELF-SUFFICIENCY ACTION PLAN
FOR THE
BRAZOS VALLEY COUNCIL OF GOVERNMENTS
HOUSING CHOICE COUCHER PROGRAM
TX526

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I. Introduction

The Family Self-Sufficiency Action Plan describes in detail all of the requirements, procedures, and policies for the Brazos Valley Council of Governments' Housing Choice Voucher Program to administer the Family Self-Sufficiency Program.

The purpose of the Family Self-Sufficiency program is to reduce the dependency of low-income families on welfare assistance and on HCV, public assistance, or any Federal, State, or local rent or homeownership program. Resources and services are coordinated, without duplication, to assist HCV participants who are unemployed and/or under-employed to find and attain employment or better employment opportunities. This is achieved through education, skill development, supportive services, job training, and actual employment. Housing is used as the stabilizing factor. The program's goal is to build employment skills needed for each participating family to earn an income that can support the family with minimal or no public assistance.

The Brazos Valley Council of Governments (BVCOG) administers 1,901 Housing Choice Vouchers. A total of 403 mandatory FSS slots were awarded from November 1st, 1991 through December 1st, 1995. As of August 2010, BVCOG has 298 mandatory slots left. As the Family Self-Sufficiency program develops, BVCOG is committed to expanding and broadening this program to include a greater number of program participants.

BVCOG is committed to promote the self-sufficiency and asset development of assisted households. The objectives of BVCOG are:

- To increase the number and percentage of employed persons in assisted families.
- To provide or attract supportive services to improve assistance recipients' employability.
- To provide or attract supportive services to increase independence for the elderly or families with disabilities.

The following Action Plan for the Family Self-Sufficiency program describes BVCOG's efforts, both voluntary and mandated, to foster self sufficiency for HCV Program participants. In order to support program participants in achieving their goals, the BVCOG Housing Choice Voucher Family Self-Sufficiency program coordinates with local agencies for the following services:

- Employment Opportunities
- Job Training
- Education
- Transportation
- Finance and Home Ownership Training
- Life Skills Training
- Parenting Skills
- Childcare
- Health/Dental Care
- Counseling Services
- Drug Prevention/Intervention/Treatment Services

Program participants will be counseled on the importance of setting and implementing attainable goals to enhance their individual chances of success. Emphasis will be placed on job training and employment. Life skills and crisis intervention will also be in place to assist participants with any setbacks that may occur during program participation.

The Program Coordinating Committee has been established from both private and public sectors to assist BVCOG in securing commitments of public and private resources for the operation of the Family Self-Sufficiency Program. The PCC has been established from an existing committee which functions under the name of the Community Partnership Board (CPB). The PCC/CPB is composed of representatives from more than 80 agencies who meet quarterly. The PCC/CPB provides an immediate source of networking and problem solving. *[See Appendix B]*

Requirements to Administer a Family Self-Sufficiency Program

Federal Regulations require the administration of a Family Self-Sufficiency Program in the following circumstances (reference 24 CFR 984.101):

- 1) Each Public Housing Authority that received funding for public housing units under the FY 1991 and FY 1992 FSS incentive award competitions must operate a public housing FSS program.
- 2) Each Public Housing Authority that received funding for Section 8 rental certificates or rental vouchers under the combined FY 1991/1992 FSS incentive award competition must operate a Section 8 FSS program.
- 3) Each Public Housing Authority for which HUD reserved funding (budget authority) for additional rental certificates or rental vouchers in FY 1993 through October 20, 1998 must operate a Section 8 FSS program.
- 4) Each Public Housing Authority for which HUD reserved funding (budget authority) to acquire or construct additional public housing units in FY 1993 through October 20, 1998 must operate a public housing FSS program.

Section 509 of the Quality Housing and Work Responsibility Act (QHWRA) effective October 21, 1998, amends section 23 of the United States Housing Act and allows Public Housing Authorities to reduce their Family Self-Sufficiency program obligation (mandatory minimum program size, prior to any reductions previously approved by HUD) by one family for each FSS graduate fulfilling the family's Contract of Participation obligations on or after October 21, 1998. Additionally, the QHWRA provides that the minimum FSS program size will not increase when a Public Housing Authority receives incremental Section 8 funding and public housing units on or after October 21, 1998.

The Family Self-Sufficiency Program is structured to allow the participating tenant to reach success within a period of five years. The head-of-household of the participating family signs a Contract of Participation. The purpose of the Contract of Participation is to define the head-of-household's goals and his/her commitment to achieve self-sufficiency. BVCOG will assist in providing available resources that will empower clients in reaching attainable goals. The program features the development of an escrow account to deposit a percentage of additional earned income. The escrow account is distributed upon completion of the contract as defined above or participants may request to withdraw a specific amount to reach interim goals defined in the contract. There is an option to add an

additional two years to the contract if the family has exhibited efforts to meet defined goals and is still in need of supportive services. The BVCOG FSS Coordinator will work closely with clients to assist in developing and achieving their goals.

II. Family Demographics [See Appendix A]

As of March 1st, 2010, 63% of all participants in the BVCOG Housing Choice Voucher Program were located in and resided within the city boundaries of the City of Bryan. On that same date, 27% of all HCV Participants were located in the City of College Station.

For the City of Bryan, the 2000 census population was 65,660, and by 2008 the City of Bryan had grown to include 43.4 square miles and a population of 73,972, as calculated by the city's Development Services Department. The MSA (Metropolitan Statistical Area) that Bryan is located in includes College Station, Caldwell and Hearne, and represents the populations of three counties: Brazos, Burleson and Robertson.

As noted in the 2000 Census, the City of Bryan's Black population continued to be a significant minority category (11,635 persons or 17.7% of total population). The Hispanic population also showed a significant increase in the last census, with an increase from 10,892 (19.8%) to 18,271 persons or 27.8% of the total 2000 population.

For the purposes of this section, an "Area of Racial/Ethnic Minority Concentration" is a 2000 Census Tract with a total population that consists of more than 50% racial or ethnic minority residents. In Bryan, high concentrations of Black and Hispanic citizens are predominately located in the older central, west and northern neighborhoods. Most of these neighborhoods are located in Census Tracts 5, 6.03 and 6.04. Many of the dwelling units in these neighborhoods were built before 1950, and a substantial percentage of them are in poor condition.

Based on the 2000 Census, the Median Family Income (MFI) for the Bryan-College Station Metropolitan Statistical Area (MSA) was \$46,530. The 2000 National Median Family Income was \$47,800. The most recently received MFI from the U.S. Dept. of HUD for the City of Bryan is \$56,100 for a family of four. Current income eligibility requirements, based on 80%, 50% or 30% of the MFI for family size

According to 91.205 (b)(2) of the Consolidated Plan Final Rule, "...disproportionately greater need exists when the percentage of persons in a category of need, who are members of a particular racial or ethnic group, is at least 10 percentage points higher than the percentage of persons in the category as a whole." In examining the two tables *High Concentrations of Minority Residents* and *High Concentrations of Low/Mod Income Persons*, it is observed that Census Tract 5 contained 61% Low Income Persons and 50.36% Black, Non-Hispanic residents. Additionally, Census Tract 6.03 contained 71% Low Income Persons and 68% Hispanic residents. Neither of these Census Tracts meets the definition of *Disproportionate Need*. Census Tract 4, with 51% low/mod income persons, contains 44% Black persons. Census tract 3 with 53% low to moderate income persons has 51% white persons and 30.52% Hispanics. Census tract 6.04 with 68% low to moderate income persons has 50.36% Hispanic persons. Census tract 7 with 62% low to moderate income persons has 50.30% white persons. Census tract 9 with 63% low to moderate income persons has 44.58% Hispanic. Census tract 10 with 63% low to

moderate income persons has 58.27% white. None of these meet the definition of disproportionate need. Therefore, it has been discovered that there are no *Disproportionate Needs* as defined by HUD in the City of Bryan. However, the City recognizes that these census tracts contain large populations of low/mod income persons and minorities and the City considers these factors when making public policy and funding decisions.

Elderly households are 1 and 2 member household with each person being 62 or older. Out of 1,060 elderly renters, 57.3% have a housing problem. Out of 3,057 elderly owners, 20.4% have a housing problem. Again, renters have more housing problems than owners, like much of the City. In addition, 76.2% of extremely low income elderly renters and 77.7% of extremely low income elderly owners have housing problems.

Amongst the disabled, housing problems follow a similar path as with most of the City. Out of 1,314 disabled renters, 66.1% have a housing problem. Out of 2,068 disabled owners, 29.5% have a housing problem. Again, the renters fair worse than the owners. The data also demonstrates that the lowest incomes have substantially more housing problems.

The data allows us to see which groups are in higher need. Among renters, the very low income, disabled, extra elderly, and low income disabled elderly have significantly higher rates of housing problems, 100% and 89.5%, respectively. Among owners, the category listed as —all other displays the need. Very low income and low income persons in this category are in great need, 90.8% and 42.6% respectively.

The local student population is a sizeable demographic group in the Bryan-College Station MSA. Combined, Texas A&M University and Blinn College represent approximately 57,000 students locally. While the economic health of our community is directly linked to these two institutions, some of the local housing, infrastructure and public service needs are, similarly, driven by the needs of our student populations.

Using estimates from the U.S. Census Bureau's 2008 American Community Survey for Bryan, the following chart demonstrates that the majority of the Bryan population earns less than \$75,000 annually. 22% percent of Bryan residents have annual household income of less than \$15,000, while 15% of citizens earn between \$15,000 and \$25,000. Another 11% earn between \$25,000 and \$35,000, and 15% earn between \$35,000 and \$50,000, and 18% earn between \$50,000 and \$75,000 annually.

The higher income segment includes 9% with an annual household income of \$75,000 to \$100,000, 8% making between \$100,000 and \$150,000, 1% making between \$150,000 and \$200,000, and finally 2% making \$200,000 or more annually. The City of Bryan's mean annual household income is \$49,134 as compared to Texas' \$68,291.

Based on the 2008 American Community Survey, approximately 45% of Bryan families have incomes at or below the MFI (Median Family Income) for Bryan. Review of family incomes indicates that 19% of Bryan's families fall below the poverty level, higher than the county, state and nation (15%, 13% and 10% respectively). An even higher percentage of individuals fall below the poverty line (26%), which is slightly less than the county (28%), but more than the

states' 16% and the nation's 13%. This very high number for individuals is likely impacted by the large number of college students in the community.

III. Estimate of Participating Families

The number of eligible FSS families who can reasonably be expected to receive supportive services under the FSS program, based on available and anticipated Federal, tribal, State, local, and private resources is estimated to be about 315 (as of August 2010). This number is based on the average number of clients served per each of the six case managers for the BVCOG HCV Program. It is assumed that the FSS program staff can provide an equal amount of supportive services under the FSS program to the same number of families that are served by the HCV case managers.

BVCOG will serve as many participants as it can accommodate with current FSS program staff. Additionally, BVCOG is committed to expanding the FSS program through available and anticipated Federal, tribal, State, local and private resources. As more resources are provided to the program, staff will take on more FSS coordinating duties, enabling many more families to be served. The BVCOG will evaluate its capacity to serve more FSS participants on an ongoing basis.

IV. Number of Eligible Families from Other Self-Sufficiency Program

It is currently unknown how many current HCV Participants are participating in Operation Bootstrap, Project Self-Sufficiency, or any other local self-sufficiency program that are expected to agree to execute an FSS Contract of Participation. BVCOG may survey our HCV Participants at least once annually to determine who is currently in a local self-sufficiency program.

V. FSS Family Selection Procedures

Selection of applicants to participate in the FSS Program will be made without regard to race, color, religion, sex, handicap, familial status, or national origin. A family's choice to not participate in the FSS Program will not affect their participation in the HCV Program.

Each family that is selected to participate in an FSS program must enter into a Contract of Participation with the PHA that operates the FSS program in which the family will participate. The Contract of Participation shall be signed by the head of the FSS family. The Contract of Participation, which incorporates the individual training and services plan(s), shall be in the form prescribed by HUD, and shall set forth the principal terms and conditions governing participation in the FSS program, including the rights and responsibilities of the FSS family and of the PHA, the services to be provided to, and the activities to be completed by, the head of the FSS family and each adult member of the family who elects to participate in the program.

The Contract of Participation shall specify that if the FSS family fails to comply, without good cause, with the terms and conditions of the Contract of Participation, which includes compliance with the public housing lease or the Section 8-assisted lease, the PHA may: (i) Withhold the supportive services; (ii) Terminate the family's participation in the FSS program; or (iii) For the Section 8 FSS program, terminate or withhold the family's Section 8 assistance, except in the case where the only basis for noncompliance with the Contract of Participation is noncompliance with the lease, or failure to become independent from welfare assistance.

BVCOG may also withhold or terminate supportive services and the family will forfeit any Escrow Account funds accrued should they not comply with the conditions of their contract.

The Contract of Participation requires that the head of the FSS family shall be required under the Contract of Participation to seek and maintain suitable employment during the term of the Contract and any extension thereof. Although other members of the FSS family may seek and maintain employment during the term of the contract, only the head of the FSS family is required to seek and maintain suitable employment. The obligation to seek employment means that the head of the FSS family has applied for employment, attended job interviews, and has otherwise followed through on employment opportunities. This requirement must be met during the Contract period and during any extensions of the Contract up to the two year time limit.

BVCOG shall, in writing, extend the term of the Contract of Participation for a period not to exceed two years for any FSS family that requests, in writing, an extension of the Contract, provided that BVCOG finds that good cause exists for granting the extension. The family's written request for an extension must include a description of the need for the extension. "Good Cause" means circumstances beyond the control of the FSS family, as determined by BVCOG, such as a serious illness or involuntary loss of employment. Extension of the Contract of Participation will entitle the FSS family to continue to have amounts credited to the family's FSS account.

BVCOG Policy

BVCOG will consider the following situations as "Good Cause" to determine if it is necessary to grant a Contract extension:

1. Extenuating circumstances (e.g. hospitalization or a family emergency) for an extended period of time that has affected the head of household's ability to seek and maintain suitable employment during the term of the Contract.
2. BVCOG is satisfied that the family has made a reasonable effort to seek employment.
3. The family was prevented from seeking and maintaining employment due to a disability.

Any extension must be approved by the FSS Coordinator.

BVCOG Local Selection Procedures

BVCOG has the option of giving a selection preference for up to 50 percent of its public housing FSS slots and of its Section 8 FSS slots respectively to eligible families, as defined in § 984.103, who have one or more family members currently enrolled in an FSS related service program or on the waiting list for such a program. BVCOG may limit the selection preference given to participants in and applicants for FSS-related service programs to one or more eligible FSS related service programs. If BVCOG chooses to exercise the selection preference option must include the following information in its Action Plan: (1) The percentage of FSS slots, not to exceed 50 percent of the total number of FSS slots for each of its FSS programs, for which it will give a selection preference; (2) The FSS-related service programs to which it will give a selection preference to the programs' participants and applicants; and (3) The method of outreach to, and selection of, families with one or more members participating in the identified programs.

BVCOG Policy

BVCOG will not give any selection preference to eligible families who have one or more family members currently enrolled in an FSS-related service program or on the waiting list for such a program.

For those FSS slots for which BVCOG chooses not to exercise the selection preference provided in this section, the FSS slots must be filled with eligible families in accordance with an objective selection system, such as a lottery, the length of time living in subsidized housing, or the date the family expressed an interest in participating in the FSS program. The objective system to be used by BVCOG must be described in BVCOG's Action Plan.

BVCOG may screen families for interest, and motivation to participate in the FSS program, provided that the factors utilized by BVCOG are those which solely measure the family's interest, and motivation to participate in the FSS program. Permitted motivational factors include requiring attendance at FSS orientation sessions or pre-selection interviews, and assigning certain tasks which indicate the family's willingness to undertake the obligations which may be imposed by the FSS Contract of Participation. However, any tasks assigned shall be those which may be readily accomplishable by the family, based on the family members' educational level, and disabilities, if any.

Reasonable accommodations must be made for individuals with mobility, manual, sensory, speech impairments, mental or developmental disabilities. Prohibited motivational screening factors include the family's educational level, educational or standardized motivational test results, previous job history or job performance, credit rating, marital status, number of children, or other factors, such as sensory or manual skills, and any factors which may result in discriminatory practices or treatment toward individuals with disabilities or minority or non-minority groups.

BVCOG Policy

When FSS slots are available:

BVCOG will screen families for interest and motivation to participate in the FSS program on a regular basis. A regular basis is defined here as either monthly or quarterly. The motivational factors that BVCOG will use include: 1) requiring attendance at an FSS orientation session; 2) requiring attendance at an FSS pre-selection interview with BVCOG staff; or 3) completion and return of an FSS Application. Failure to complete one (1) or more of the above motivational factors shall result in denial of eligibility for the FSS Program.

At the time of an FSS orientation or pre-selection interview, families will be briefed prior to executing the Contract of Participation on: 1) the benefits and reasons to join the FSS Program; 2) the rights and responsibilities of the FSS family while participating in the FSS program; 3) the services to be provided to the family; and 4) the activities to be completed by the head of the FSS family and each adult member of the family who elects

to participate in the program. An FSS application packet (mailed or given directly to the family) will provide the same information to the family as provided in an FSS orientation session or a pre-selection interview.

After the family is provided an FSS orientation, application packet or pre-selection interview by BVCOG, the family will be offered the opportunity to join the FSS Program. If the family decides to join the program, the family will be required to execute a Contract of Participation. Any BVCOG staff may execute a Contract of Participation with the family so long as the family has been screened for interest and motivation to participate in the FSS program.

When FSS slots are not available:

When FSS slots are not available, BVCOG will screen families for interest and motivation to participate in the FSS program as new slots become available on an as-needed basis to fill the slots. The motivational factors and procedures that BVCOG will use when FSS slots are not available include all of the policies and procedures listed above when FSS slots are available.

BVCOG will make reasonable accommodations for those persons with disabilities who require such accommodation in order to meet the criteria for their interest and motivation to participate in the FSS program.

The income and rent numbers to be inserted on page one of the Contract of Participation may be taken from the amounts on the last reexamination or interim determination before the family's initial participation in the FSS program, unless more than 120 days will pass between the effective date of the reexamination and the effective date of the Contract of Participation.

BVCOG Policy

Prior to executing a Contract of Participation with the family, the family will be informed that their annual income will be input onto their Contract of Participation once it is verified and not more than 120 days old between the effective date of the reexamination and the effective date of the Contract of Participation. In the case that the family's annual income is more than 120 days old, BVCOG will leave the annual income portion of the Contract of Participation blank, until the family's annual income is verified and considered to be current from a reexamination. Once the family's annual income is verified and current, it will be input onto the Contract of Participation.

At the point in time when the family's annual income is input onto the Contract of Participation, the family will be provided with a copy of the final Contract of Participation and will be given the opportunity to opt-out of the Contract within 10 business days from the date of receiving the revised copy of the final contract.

VI. Incentives

Escrow Account

Families participating in the FSS Program can accumulate money in an escrow account (or “savings account”) when their earned income increases. Each time the family’s earned income increases as compared to their earned income at the date they signed the FSS Contract of Participation, a percentage of the additional amount they would pay towards rent is deposited into an escrow account. The calculation is based on federal regulations as defined in 24 CFR 984.305 (b) FSS credit.

The FSS credit shall be computed as follows: (i) for FSS families who are very low-income families, the FSS credit shall be the amount which is the lesser of: (A) thirty percent of their current monthly adjusted income less the family rent, which is obtained by disregarding any increases in earned income from the effective date of the FSS Contract of Participation; or (B) the current family rent less the family rent at the time of the effective date of the FSS Contract of Participation.

For FSS families who are low-income families but not very low-income families, the FSS credit shall be the amount determined according to the paragraph above, but which shall not exceed the amount computed for 50 percent of median income. FSS families who are not low-income families shall not be entitled to any FSS credit. BVCOG shall not make any additional credits to the FSS family’s FSS account when the FSS family has completed the FSS Contract of Participation or when the FSS Contract of Participation is terminated or otherwise nullified.

BVCOG deposits the FSS account funds for each family into a main escrow account which has a separate General Ledger Account. The FSS General Ledger Account will consist of subsidiary ledgers containing individual information on each FSS participant including but not limited to: name of participant; date participant entered the FSS program; individual escrow transactions by date and amount; interest earned on individual balances; and the date that the account is terminated or fully disbursed. The main escrow account may be invested in investments approved by HUD. Interest earned on the main escrow account will be earned on a monthly basis and allocated to the individual account. During the time of the FSS Contract of Participation, BVCOG shall credit periodically, at least annually, to each families’ FSS account, the amount of FSS credit determined in accordance with 24 CFR §984.305(b).

The amount in an FSS account, in excess of any amount owed to the PHA by the FSS family shall be paid to the head of the FSS family when the Contract of Participation has been completed and if, at the time of contract completion, the head of the FSS family submits to BVCOG a certification that, to the best of his or her knowledge and belief, no member of the FSS family is a recipient of welfare assistance.

If BVCOG determines that the FSS family has fulfilled its obligations under the FSS Contract of Participation before the expiration of the contract term, and the head of the FSS family submits a certification that, to the best of his or her knowledge, that no member of the FSS family is a recipient of welfare assistance, the amount in the family’s FSS account, in excess of any amount owed to BVCOG by the FSS family shall be paid to the head of the FSS family.

Before disbursement of the FSS account funds to the family, BVCOG may verify that the FSS family is no longer a recipient of welfare assistance by requesting copies of any documents which may indicate whether the family is receiving any welfare assistance, and contacting welfare agencies.

BVCOG Policy

BVCOG will conduct a third-party verification to verify that no member of the FSS family is a recipient of welfare assistance.

If the head of the FSS family ceases to reside with other family members in the public housing or the Section 8-assisted unit, the remaining members of the FSS family, after consultation with BVCOG, shall have the right to designate another family member to receive the funds in the FSS escrow account.

Amounts in the FSS account shall be forfeited upon the occurrence of the following:

- (i) The FSS Contract of Participation is terminated; or
- (ii) The FSS Contract of Participation is completed by the family, but the FSS family is receiving welfare assistance at the time of expiration of the term of the FSS Contract of Participation, including any extension thereof.

Interim Disbursements from FSS Escrow Account

If BVCOG determines that the FSS family has fulfilled certain interim goals established in the FSS Contract of Participation and needs a portion of the FSS account funds for purposes consistent with their FSS Contract of Participation, such as completion of higher education (i.e., college, graduate school), or job training, or to meet start-up expenses involved in creation of a small business, BVCOG, at BVCOG's sole discretion, may disburse a portion of the funds from the family's FSS account to assist the family meet those expenses.

BVCOG Policy

An FSS family must request in-writing an interim disbursement from their FSS Escrow Account. BVCOG will review the family's request and notify the family within 20 business days of BVCOG's approval or disapproval of the request. Requests will be reviewed by the FSS Coordinator, which will recommend approval or denial of the requests. The Executive Director or his/her designee must grant final approval prior to the disbursement.

BVCOG may approve at anytime an interim disbursement no greater than 49.9% of the total amount in the FSS escrow account for purposes consistent with the family's FSS Contract of Participation.

VII. Outreach Efforts

Extensive Outreach

When slots are available, BVCOG will distribute monthly and/or quarterly newsletters describing the FSS Program to all HCV participants. The newsletter will contain information on the benefits of joining the FSS program and how to join the FSS program. The newsletter will contain an FSS Interest Form to be filled out and returned by the family.

When slots are available, BVCOG will also distribute brochures to every HCV participant at the time of their annual, repair, or initial inspection. If the family is not home, BVCOG will leave the brochure at the front door of the family. BVCOG will also distribute brochures to every HCV participant who physically comes into the office of BVCOG. The brochure will contain information on the benefits of joining the FSS program; how the program works; and how to join the FSS program.

Upon receipt of the FSS interest form or application, the FSS Coordinator will contact HCV participants who have demonstrated interest regarding the next FSS orientation session; to schedule them for a pre-selection interview; or send them an FSS packet. After the FSS orientation session and pre-selection interview those residents who wish to enter the FSS Program will be admitted based on the preferences and procedures outlined in Section V of this Action Plan.

Whenever possible, BVCOG staff will attend volunteer fairs, job fairs, and other networking (booth) initiatives in order to contact HCV participants who may be eligible for FSS.

In order to assure that both minority and non-minority groups are informed about the FSS program, BVCOG will: 1) attend public events that serve all cultural groups in the community; 2) provide translation services during a pre-selection interview or FSS orientation sessions to any HCV participants who do not speak English; 3) provide information in both English and Spanish whenever possible.

Outreach Efforts to Service Providers

Outreach efforts to service providers will be on-going in order to develop resources and support to aid FSS participants in achieving their goals. The FSS Program Coordinating Committee will also provide outreach efforts to local area service providers to secure commitments from them for the benefit of FSS participants.

VIII. FSS Activities and Supportive Services

BVCOG will provide on-going support, follow-up, tracking, counseling, referrals, and various supportive services to the families via the BVCOG Workforce Solutions office and non-profit service providers in the community.

Partnerships with Public and Private Entities

BVCOG will form partnerships with public and private entities to provide opportunities that enable and empower FSS families to become self-sufficient. The public and private entities will work together to marshal resources for the FSS program, including resources such as employment opportunities, job training, educational assistance, transportation services, child care assistance, homeownership education, and counseling services. BVCOG staff will work to continually expand the range of available services through the partnerships.

Delivery of Support Services

1. Needs Assessment completed by case manager at the time of FSS Contract execution:
 - a. Individual Training and Services Plan developed
 - i. Each family member assessed
 - ii. Determine goals and barriers to achieving FSS

- iii. Determine services needed by family
 - b. Case conference - to set up delivery of services
- 2. BVCOG case manager maintains data of what services are needed and rendered.
- 3. BVCOG case manager maintains minimum of monthly contact with family.
- 4. BVCOG case manager is responsible for building a supportive rapport with the participants, providing guidance and support as the participants implement their Individual Training and Services Plan.
- 5. BVCOG case manager determines compliance with the Individual Training and Services Plan.
- 6. The Program Coordinating Committee oversees the operation of the program and resolves interagency issues.

Partnerships with public entities and the supportive services to be provided:

Public Entity	Support Services
BVCOG Workforce Solutions	Job training; child care assistance; transportation services; employment opportunities; educational assistance
BVCOG Area Agency on Aging	Counseling services
Project Unity	Educational assistance; counseling services
United Way	Counseling services; service coordination
Blinn College	Educational assistance; counseling services; job training; child care assistance
Texas A&M	Educational assistance; job training
Brazos Valley Affordable Housing Corporation	Homeownership counseling

IX. Method for Identification of Family Support Needs

The FSS program will identify the needs of FSS participants when the family initially joins the FSS program and on a quarterly basis. At the time of executing the FSS Contract and the Individual Training and Service Plan, BVCOG staff will ask the following questions:

1. What skills and work experience do you have and what are your interests?
2. What did you dream you would be doing when you became an adult?
3. Where would you like to be in five years?
4. What are your long-term goals or your final goal for the end of your FSS Contract?
5. What activities will you need to undertake to achieve your final goal?
 - a. What will you need to be doing in one year?
 - b. What will you need to be doing in three years?
 - c. Are these goals feasible for you? Can you achieve them?
6. Who is responsible to achieve your goals?
7. What date would you like to set for yourself to achieve these goals?

In order to deliver the services and supportive activities according to the needs of each FSS participant, BVCOG staff will do the following:

1. Contact clients on a quarterly basis to determine progress made toward interim goals via telephone contact, personal interviews, or group meetings.
2. Work to obtain services on behalf of the FSS participant.
3. Work with public entities to provide referrals, research job opportunities, and expand

- the supportive services available to FSS families.
4. Communicate job opportunities (including job fairs) and supportive services available to FSS families.
 5. Maintain an electronic file documenting tasks and accomplishments made toward achieving goals for all FSS participants using housing software.
 6. Conduct quarterly group meetings for current participants.
 7. Provide quarterly updates to the Program Coordinating Committee on FSS program participants' progress and on their employment and achievement of interim goals.

X. Program Termination, Withholding of Services, and Grievance Procedures

Termination of FSS Contract of Participation

The FSS Contract of Participation may be terminated before the expiration of the contract term, and any extension thereof, for the following reasons:

- 1) The Contract of Participation is automatically terminated if the family's rental assistance is terminated in accordance with HUD requirements;
- 2) Mutual consent of the parties;
- 3) The failure of the FSS family to meet its obligations under the FSS Contract of Participation without good cause, including in the Section 8 FSS program, the failure to comply with the contract requirements because the family has moved outside the jurisdiction of BVCOG;
- 4) The family's withdrawal from the FSS program;
- 5) Such other act as is deemed inconsistent with the purpose of the FSS program; or Operation of law.

Termination or Withholding Supportive Services for the FSS Contract of Participation

BVCOG may terminate or withhold Section 8 housing assistance, the supportive services, and the FSS family's participation in the FSS program, if BVCOG determines, in accordance with the hearing procedures provided in 24 CFR 982.555 that the FSS family has failed to comply without good cause with the requirements of the FSS Contract of Participation as provided above.

If BVCOG terminates the Contract of Participation, the FSS participant will not be allowed to participate in any FSS programs administered by BVCOG for one full-year.

Grievance Procedures

Informal reviews are provided for FSS participants. Informal reviews are intended to provide an opportunity for the FSS participant to appeal a decision to terminate their Contract of Participation; withhold Section 8 housing assistance; withhold supportive services; and/or withhold for a certain period of time the family's participation in the FSS program.

Decisions Subject to Informal Review

BVCOG will give an FSS participant the opportunity for an informal review of a decision to terminate their Contract of Participation; withhold Section 8 housing assistance; withhold supportive services; and/or withhold for a certain period of time the family's participation in the FSS program. Withholding of supportive services or withholding Section 8 housing assistance

may include any or all of the following:

- Denying or withdrawing a voucher
- Refusing to enter into a HAP contract or approve a lease
- Refusing to provide any supportive services available under the FSS program
- Refusing to assist the family under the HAP contract for a certain period of time

Notice to the FSS Participant

BVCOG must give an FSS participant prompt notice of a decision to terminate their Contract of Participation; withhold Section 8 housing assistance; withhold supportive services; and/or withhold for a certain period of time the family's assistance. The notice must contain a brief statement of the reasons for the decision, and must also state that the FSS participant may request an informal review of the decision. The notice must describe how to obtain the informal review.

Scheduling an Informal Review

BVCOG Policy

A request for an informal review must be made in writing and delivered to BVCOG either in person or by first class mail, by the close of the business day, no later than ten (10) business days from the date of BVCOG's notice to the FSS participant to withhold, deny or terminate participation in the FSS program or HCV program.

BVCOG must schedule and send the results of the informal review within ten (10) business days of the family's request.

Informal Review Procedures

BVCOG Policy

The informal review must be conducted by a person other than the one who made or approved the decision under review, or a subordinate of this person.

The FSS participant must be provided an opportunity to present written or oral objections to the decision of BVCOG.

The person conducting the review will make a recommendation to BVCOG, but BVCOG is responsible for making the final decision as to whether assistance should be granted, resumed, or denied.

Informal Review Decision

BVCOG must notify the FSS participant of BVCOG's final decision, including a brief statement of the reasons for the final decision.

BVCOG Policy

In rendering a decision, BVCOG will evaluate the following matters:

- Whether or not the grounds for denial or termination were stated factually in the Notice.
- The validity of grounds for denial or termination of participation in the FSS program. If the grounds for denial are not specified in the

regulations, then the decision to deny or terminate participation could be overturned.

- The validity of the evidence. BVCOG will evaluate whether the facts presented prove the grounds for denial or termination of participation in the FSS program. If the facts prove that there are grounds for denial or termination, and the denial is required by HUD, BVCOG will uphold the decision to deny assistance.
- If the facts prove the grounds for denial or termination, and the denial is discretionary, BVCOG will consider the recommendation of the person conducting the informal review in making the final decision whether to deny assistance.

BVCOG will notify the FSS participant of the final decision, including a statement explaining the reason(s) for the decision. The notice will be mailed within ten (10) business days of the informal review, to the FSS participant and his or her representative, if any, along with proof of mailing.

XI. Assurance of Non-Interference

A family's election not to participate in the FSS program will not affect the family's admission to public housing or to the Section 8 program or the family's right to occupancy in accordance with its lease.

XII. Timetable for Implementation

The operation of a local FSS program must begin within 12 months of the earlier of notification to BVCOG of HUD's approval of the incentive award units or of other funding that establishes the obligation to operate an FSS program. Operation means that activities such as outreach, participant selection, and enrollment have begun. Full delivery of the supportive services to be provided to the total number of families required to be served under the program need not occur within 12 months, but must occur by the deadline.

BVCOG must have completed enrollment of the total number of families required to be served under the FSS program (based on the minimum program size), and must have begun delivery of the supportive services within two years from the date of notification of approval of the application for new public housing units for a public housing FSS program or for new rental certificates or rental vouchers for a Section 8 FSS program.

HUD may extend the deadline set forth in either paragraph above if BVCOG requests an extension, and HUD determines that, despite best efforts on the part of BVCOG, the development of new public housing units will not occur within the deadlines set forth in the first paragraph above, the commitment by public or private resources to deliver supportive services has been withdrawn, the delivery of such services has been delayed, or other local circumstances warrant an extension of the deadlines set forth in the first paragraph above.

BVCOG may employ appropriate staff, including a service coordinator or program coordinator to administer its FSS program, and may contract with an appropriate organization to establish and administer the FSS program, including the FSS account, as provided by § 984.305.

BVCOG Policy

When FSS slots are available, BVCOG will screen families for interest and motivation to participate in the FSS program on a regular basis following the procedures and policies under Section V: FSS Family Selection Procedures.

When FSS slots are not available, BVCOG will screen families for interest and motivation to participate in the FSS program as new slots become available on an as-needed basis to fill the slots following the procedures and policies under Section V: FSS Family Selection Procedures.

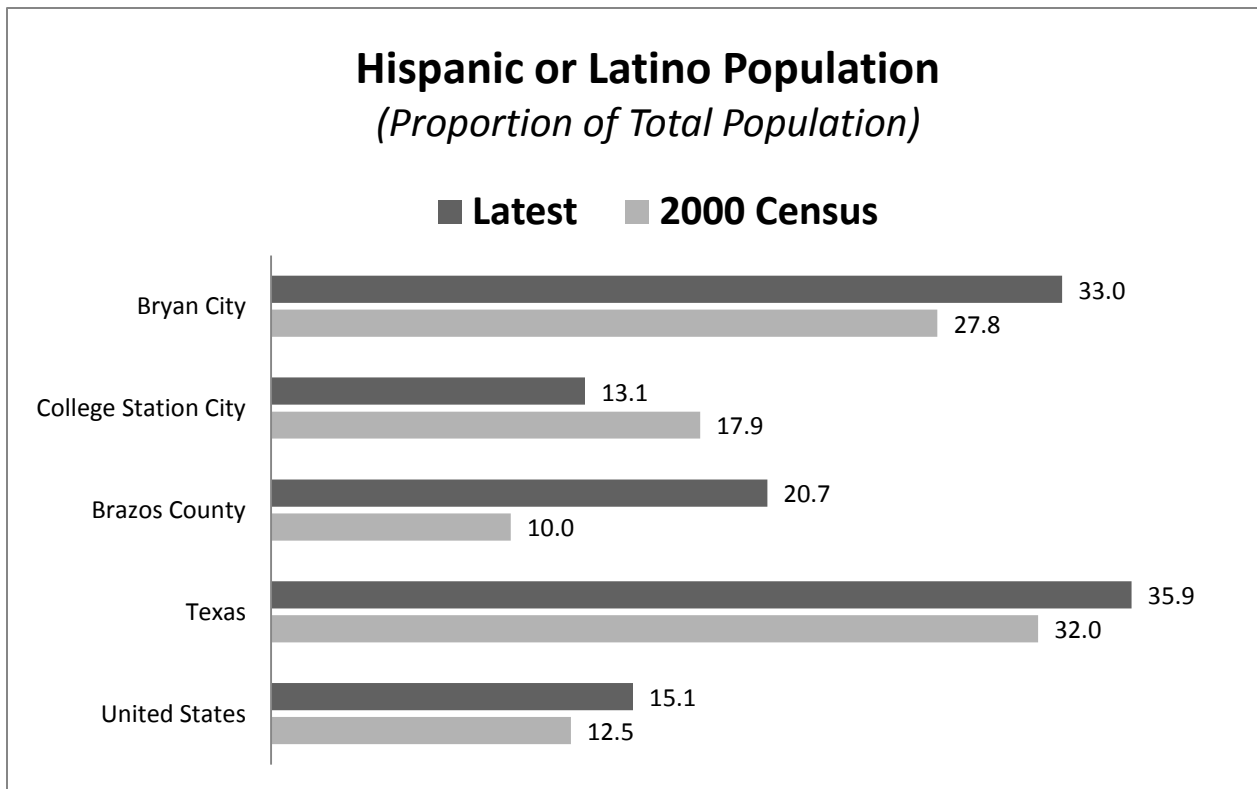
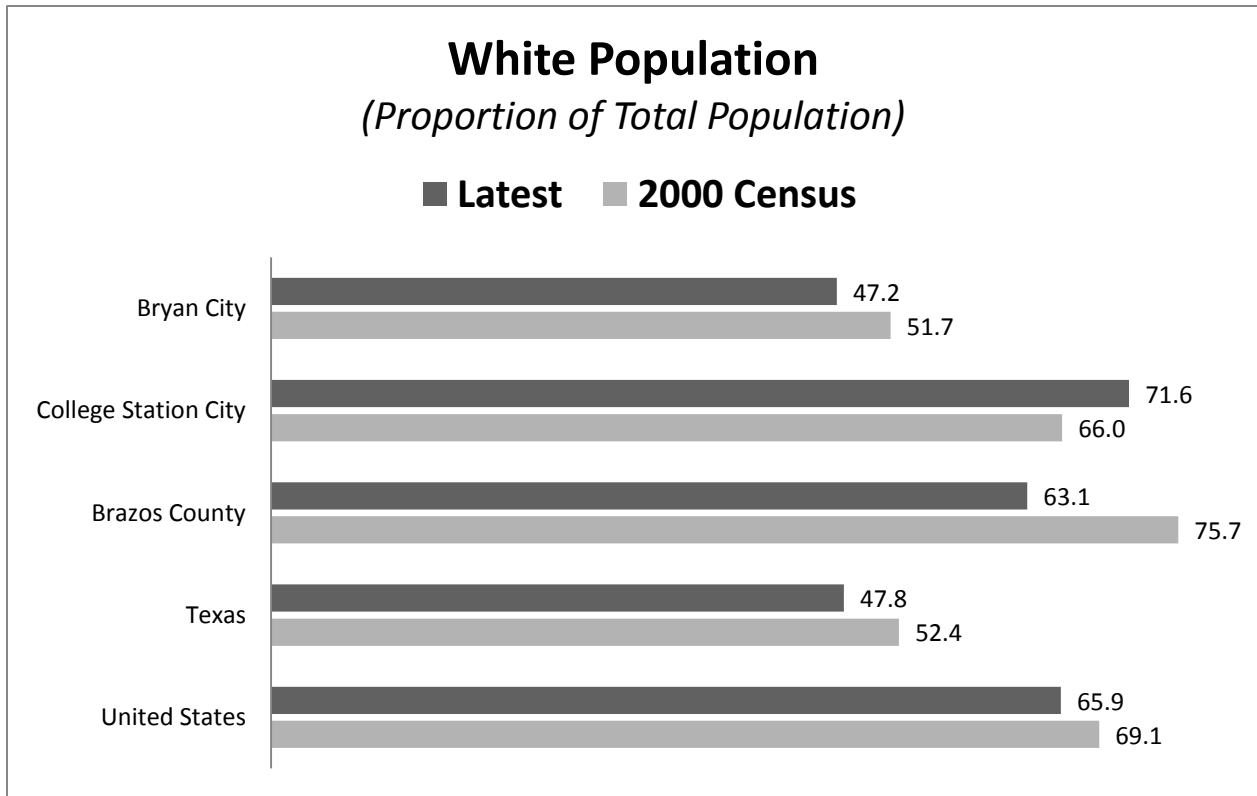
XIII. Certification of Coordination

This is to certify that development of the services and activities under the FSS program has been coordinated with the JOBS Program; the programs provided under the JTPA; and any other relevant employment, child care, transportation, training, and education programs (e.g., Job Training for the Homeless Demonstration program) in the jurisdiction of BVCOG, and that implementation will continue to be coordinated, in order to avoid duplication of services and activities.

XIV. Optional Information

BVCOG has no optional information to provide at this time that would help HUD determine the soundness of BVCOG's FSS program.

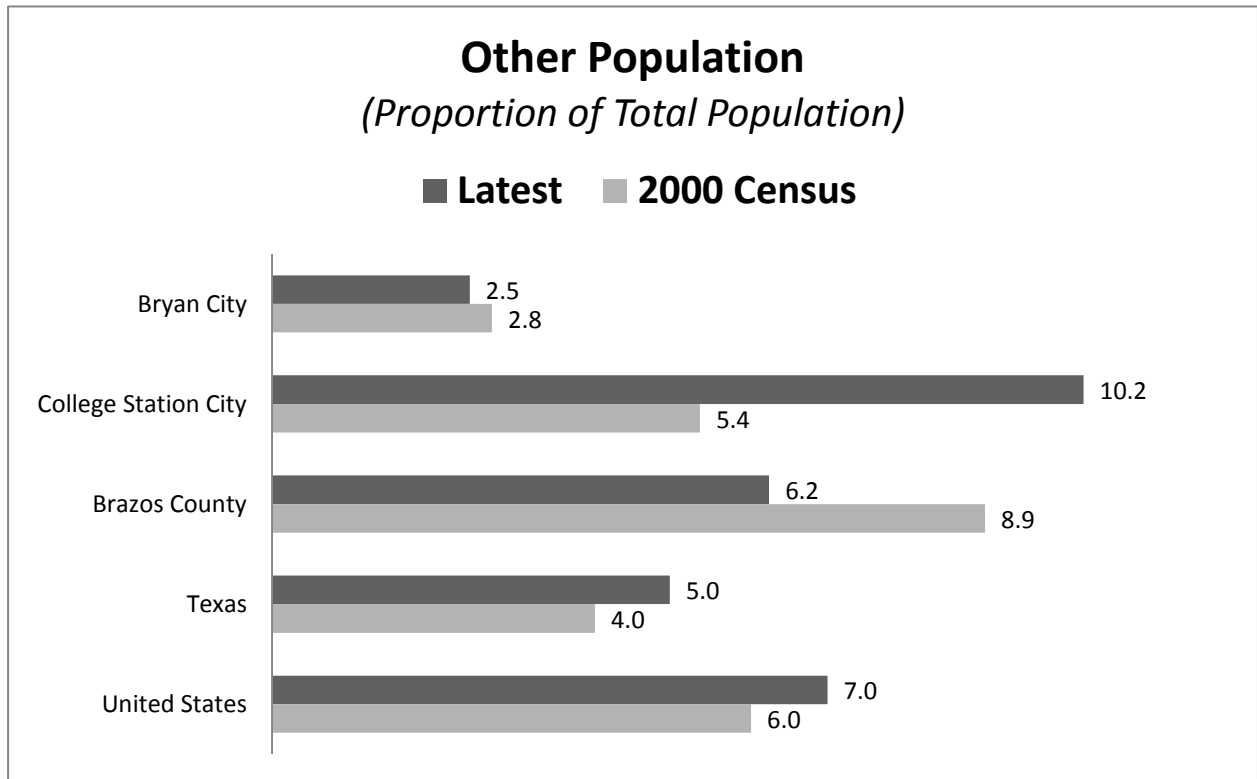
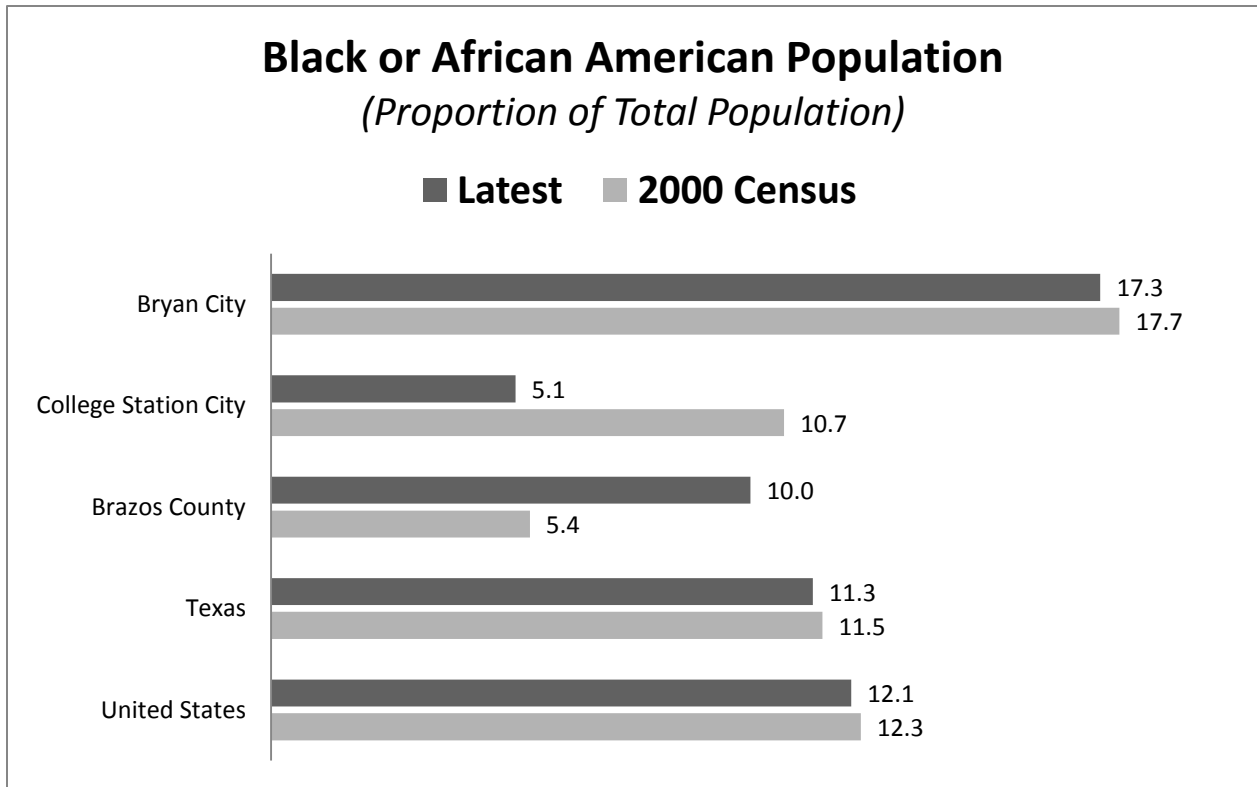
APPENDIX A
FSS FAMILY DEMOGRAPHICS



Source: American Community Survey 2006 – 2008 3-Year Estimates

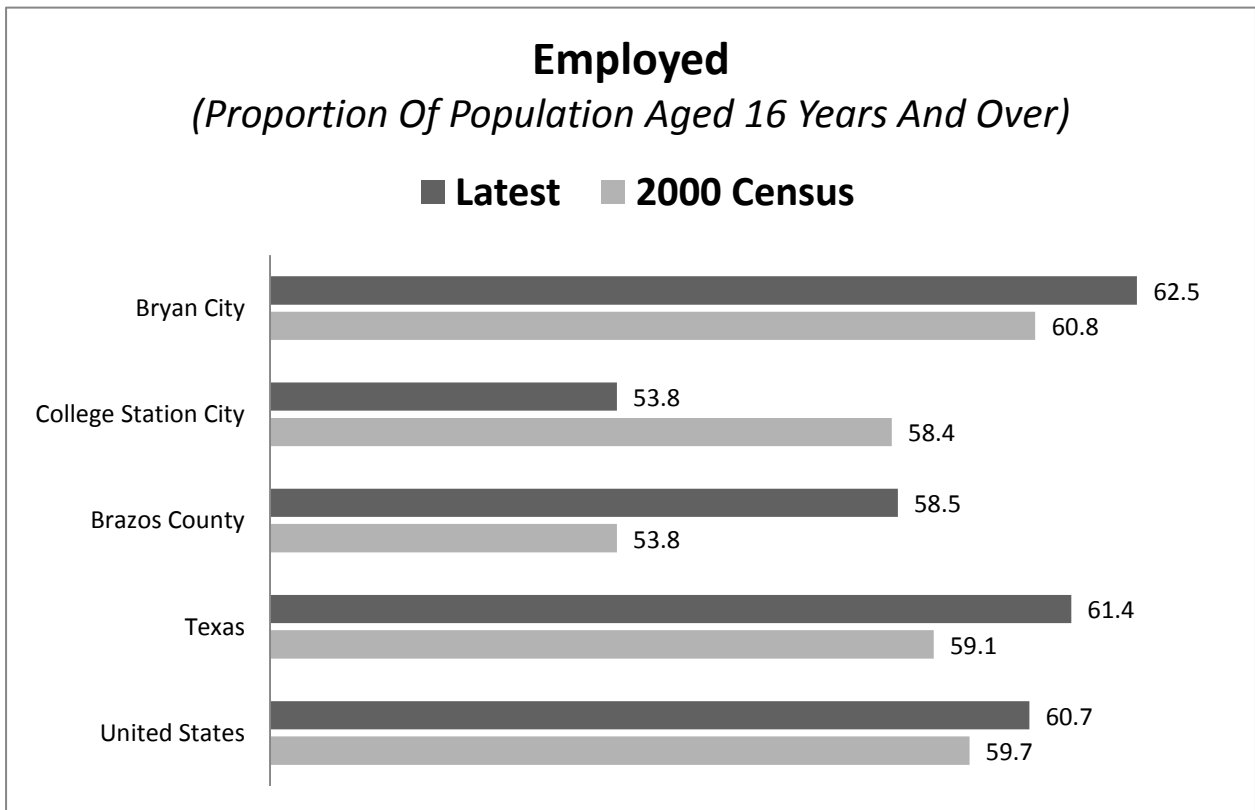
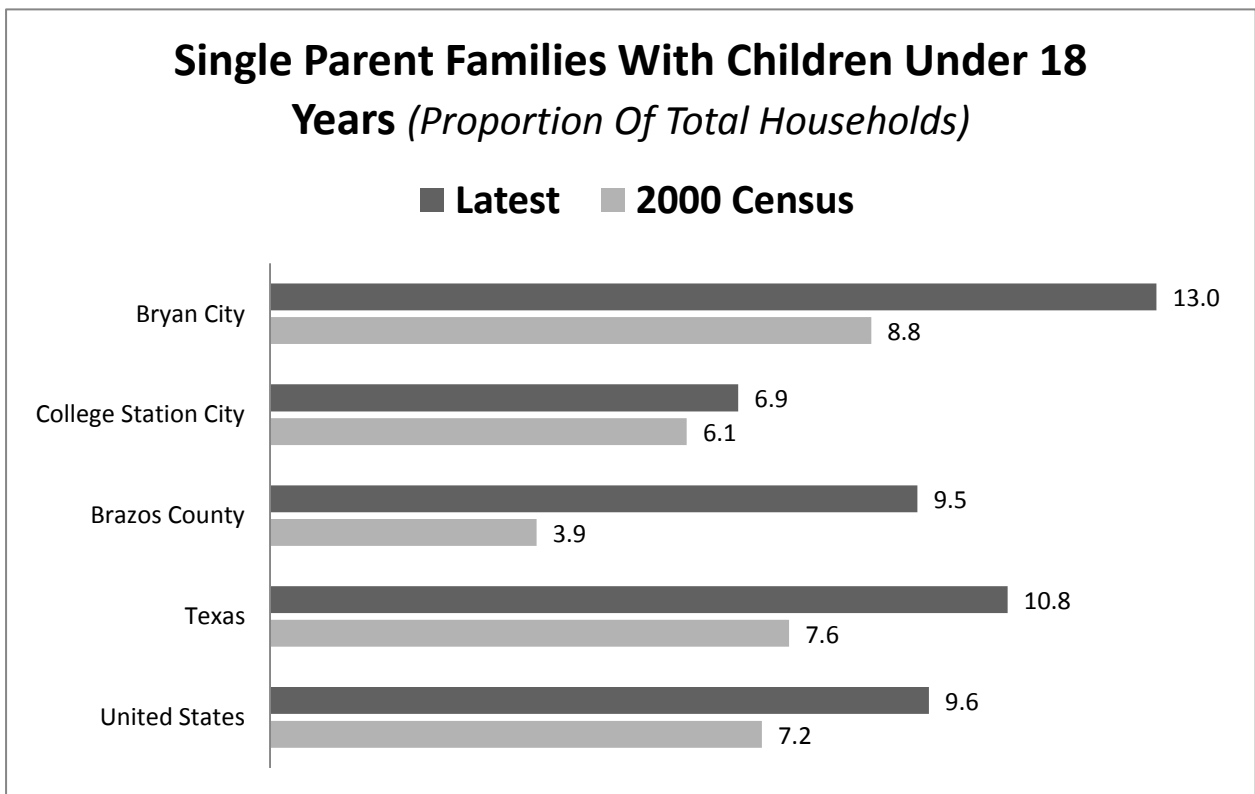
APPENDIX A

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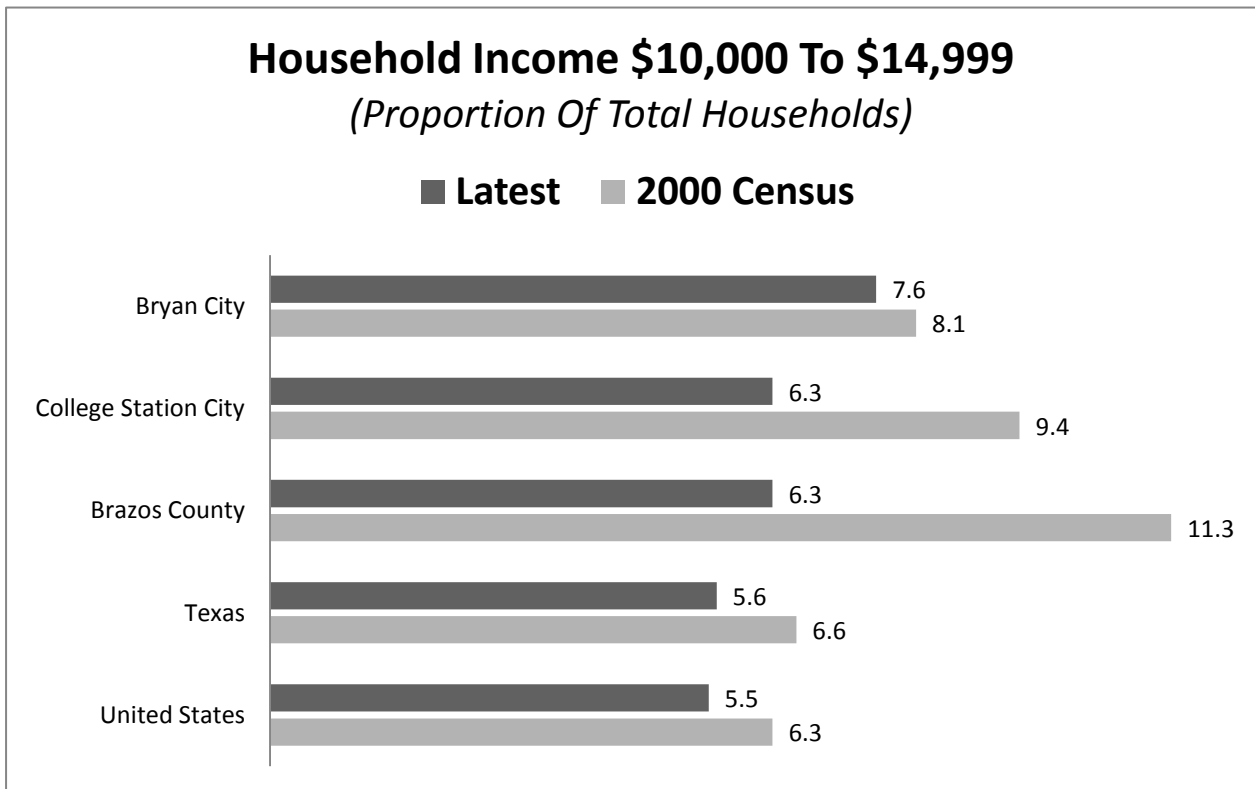
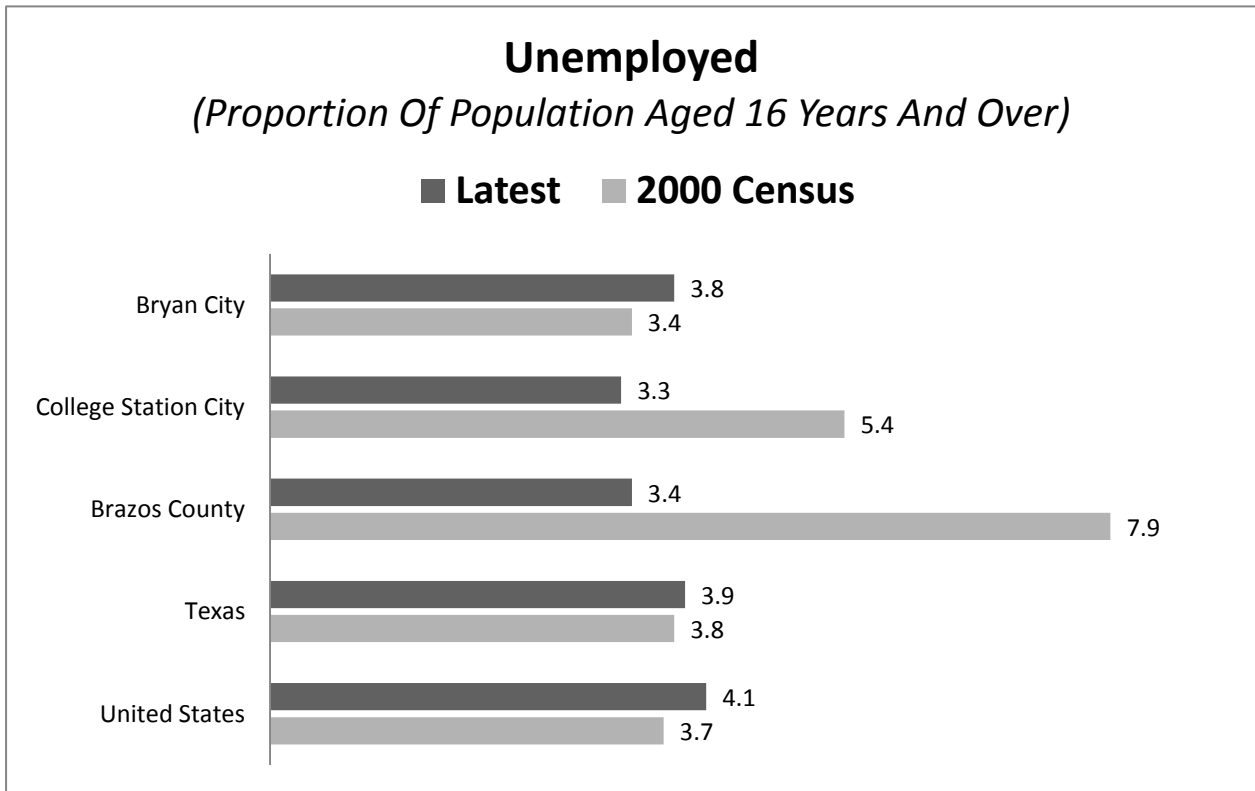


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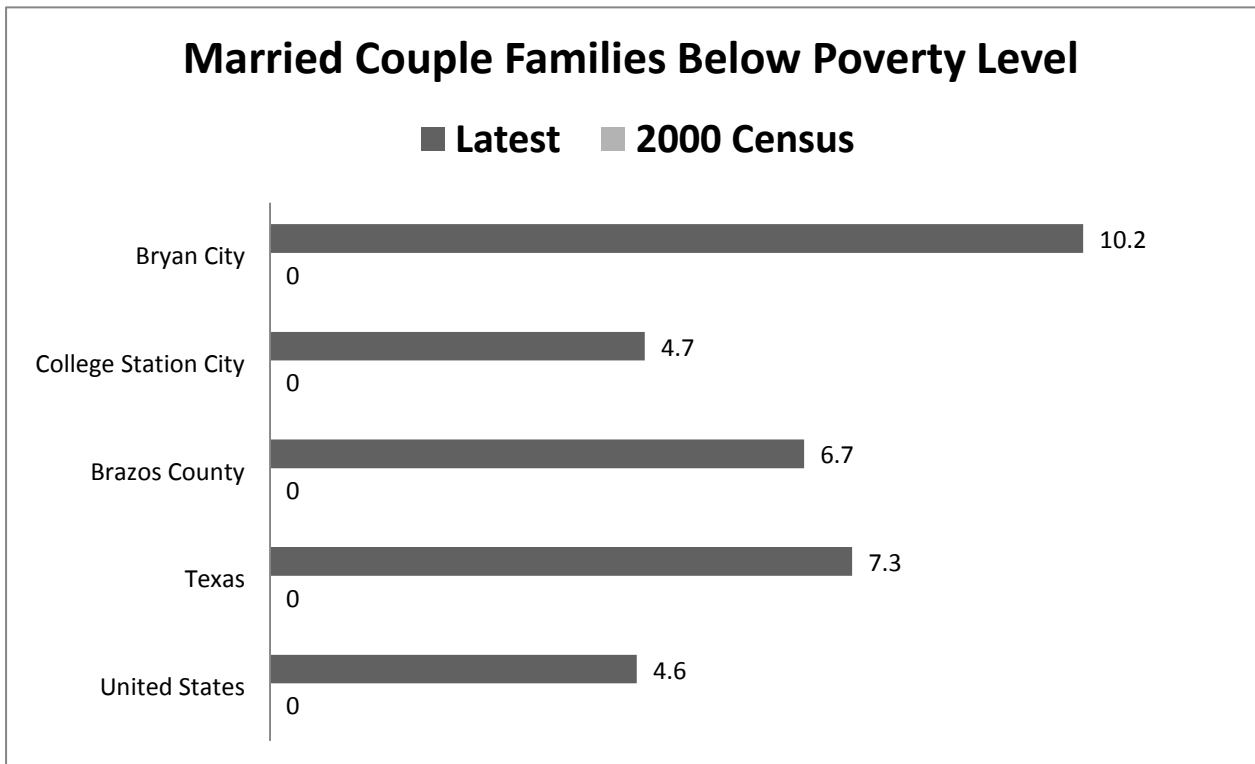
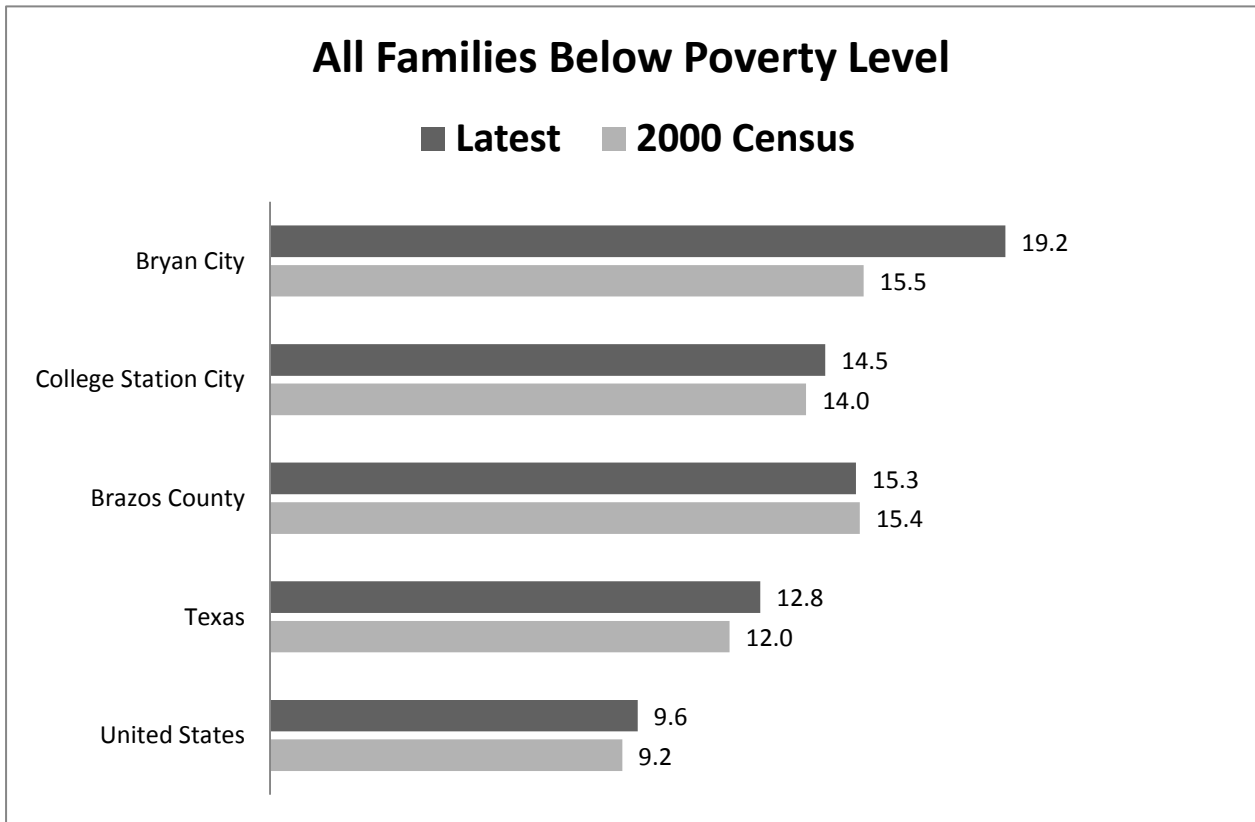


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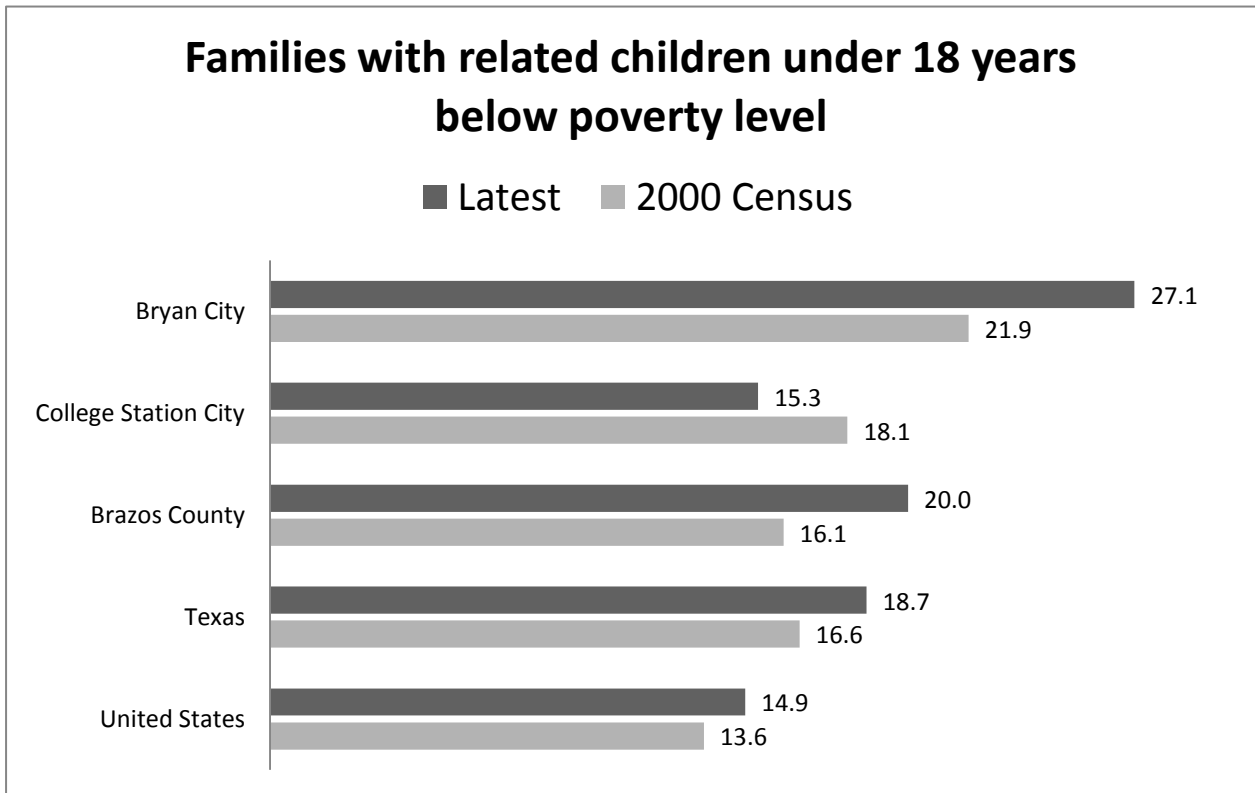
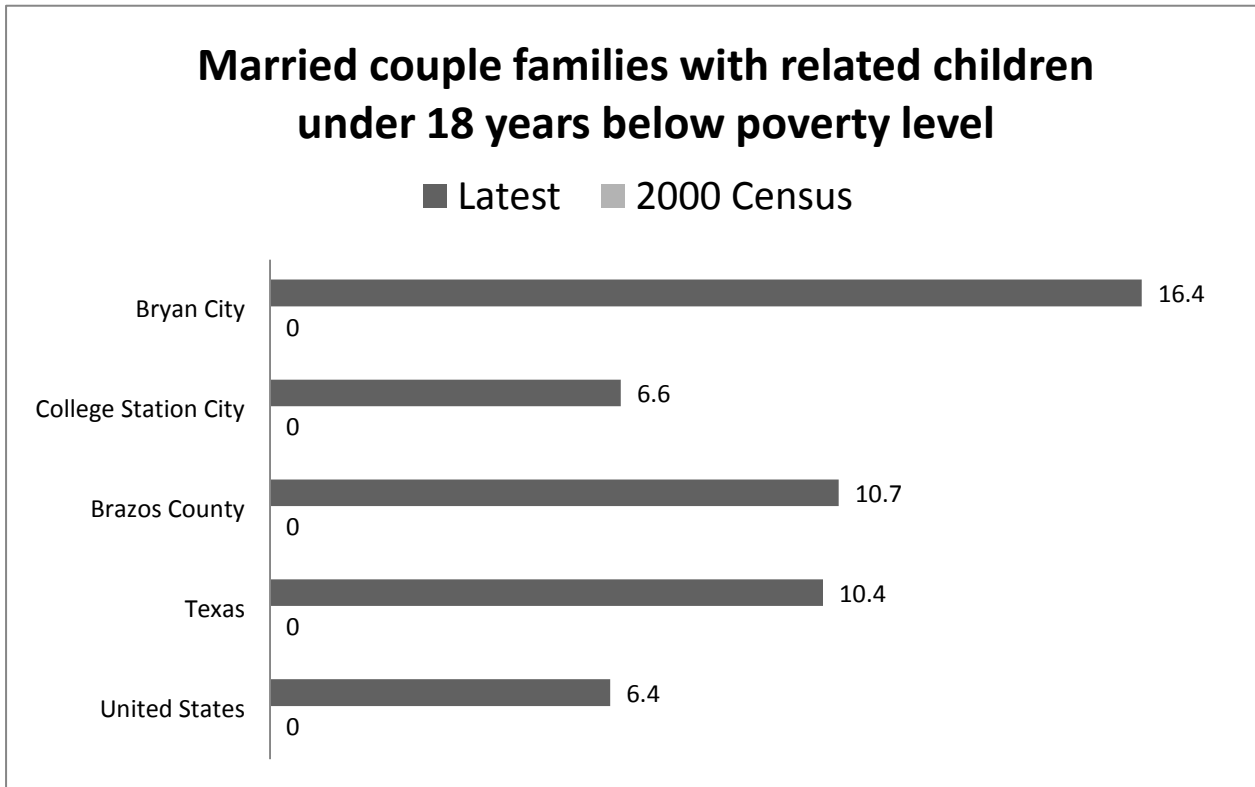
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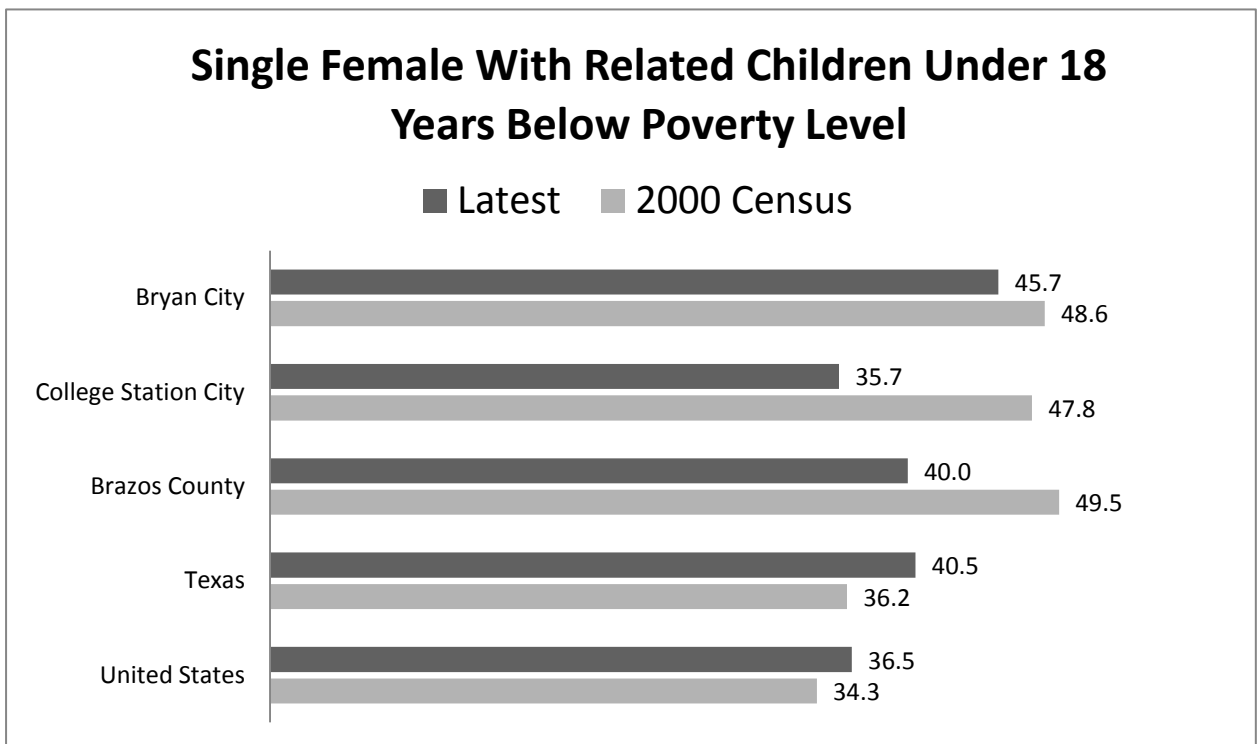
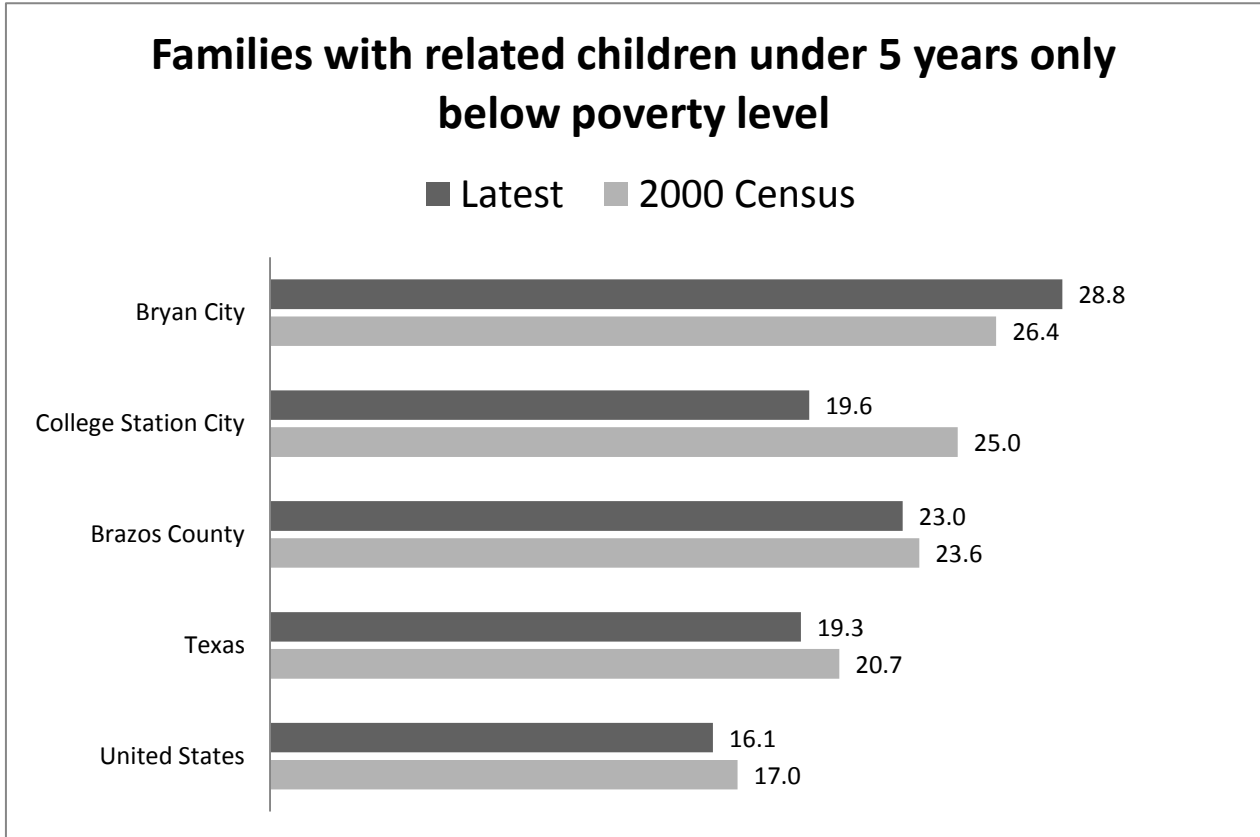
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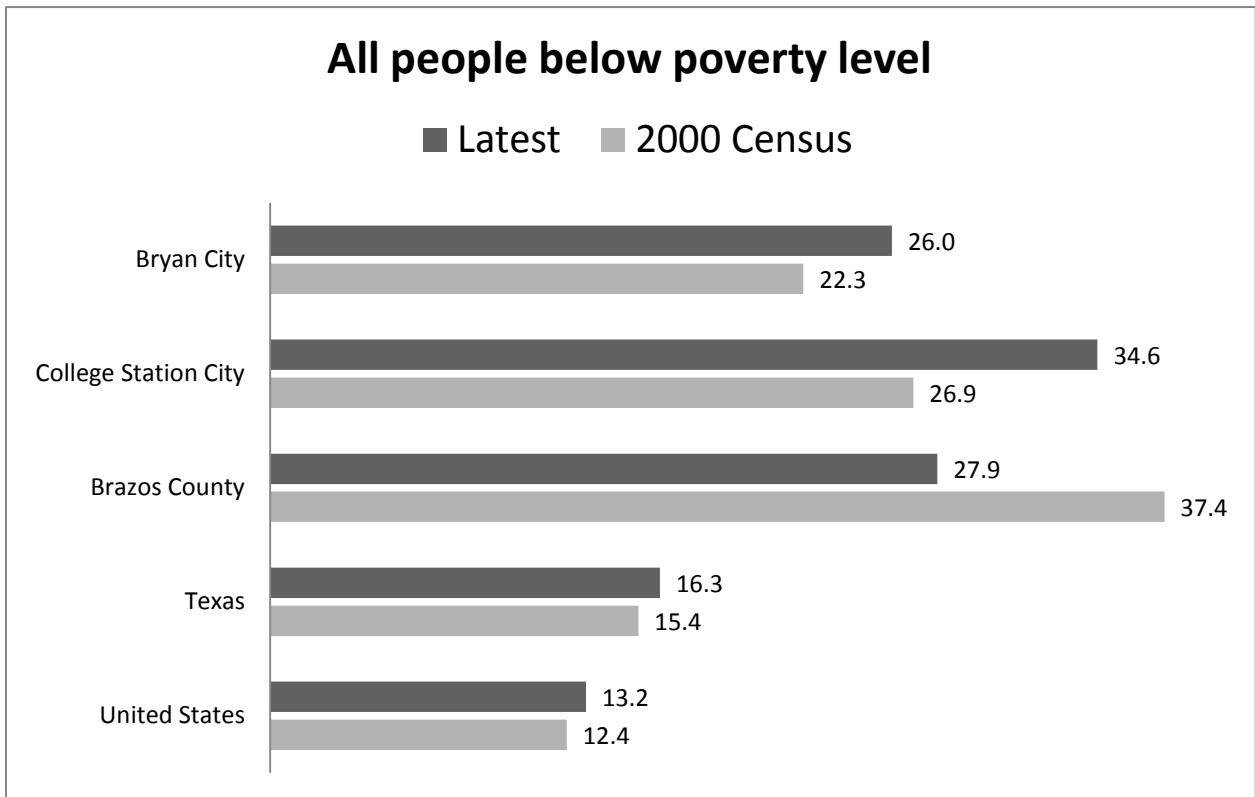
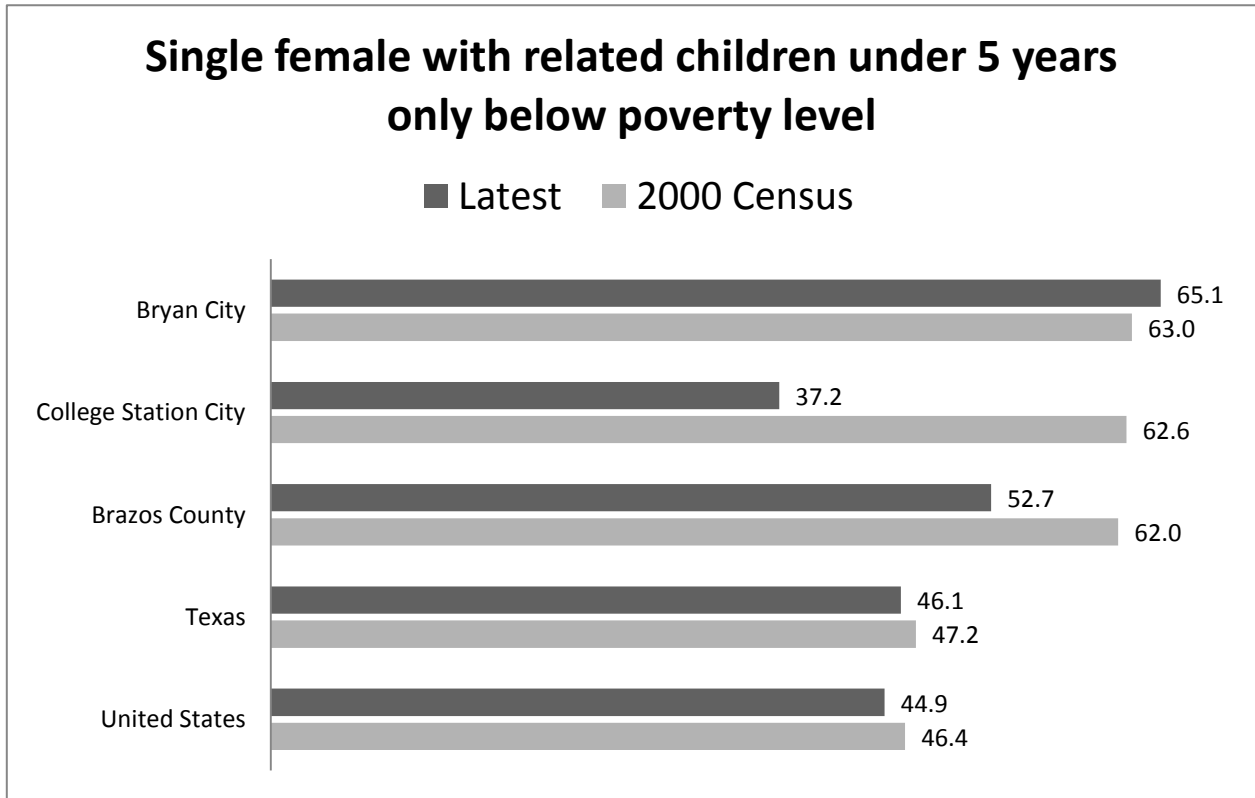
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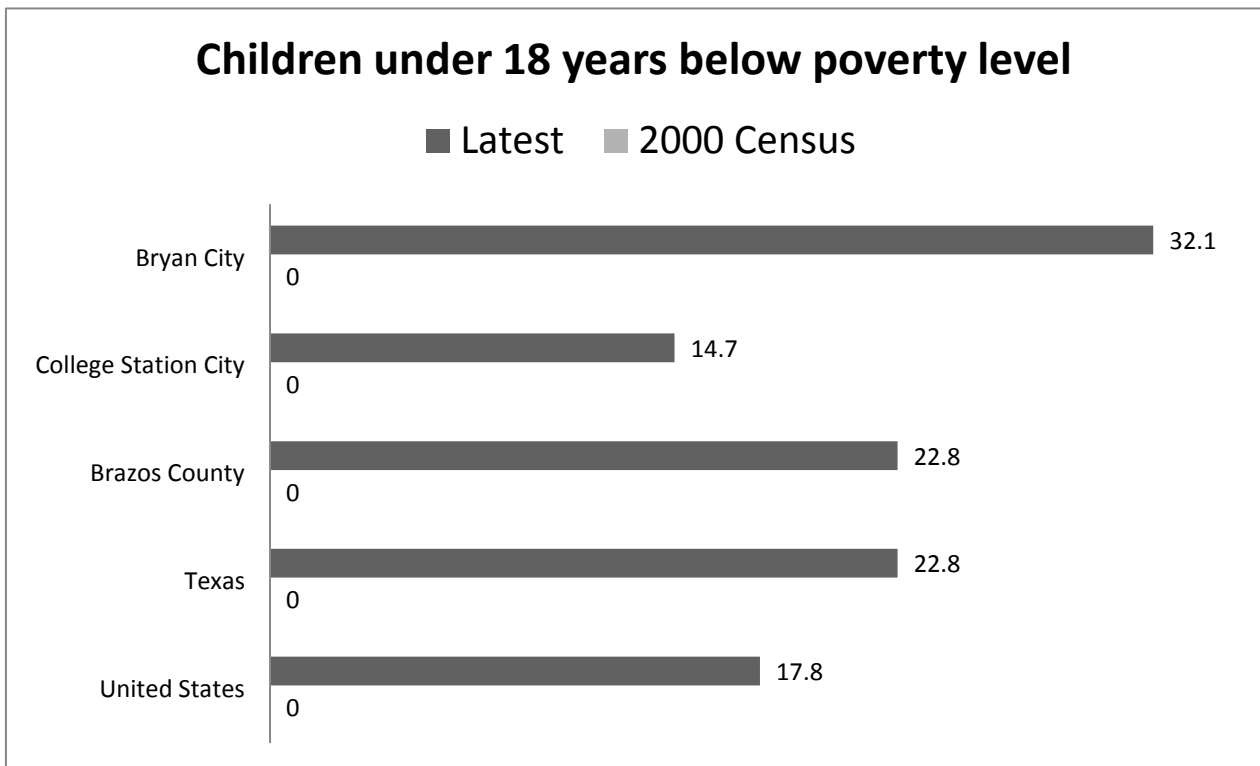
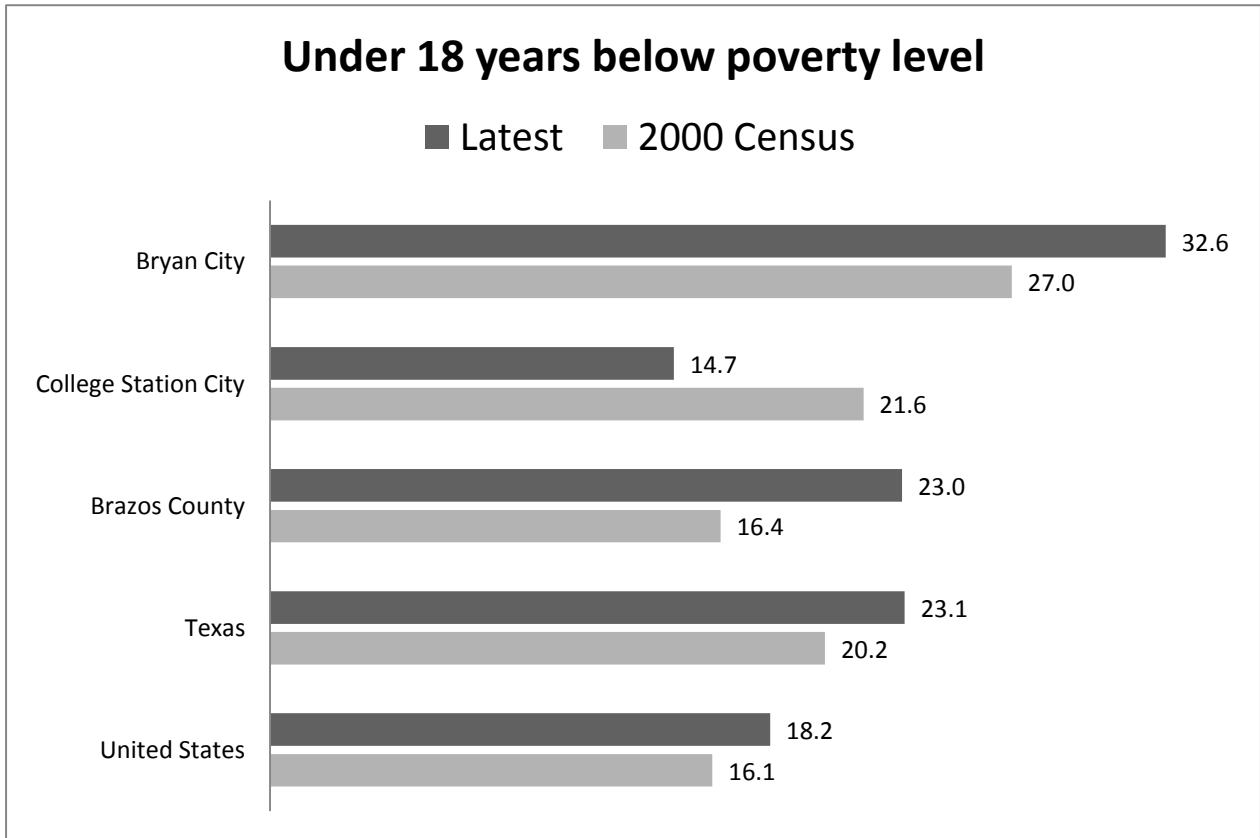
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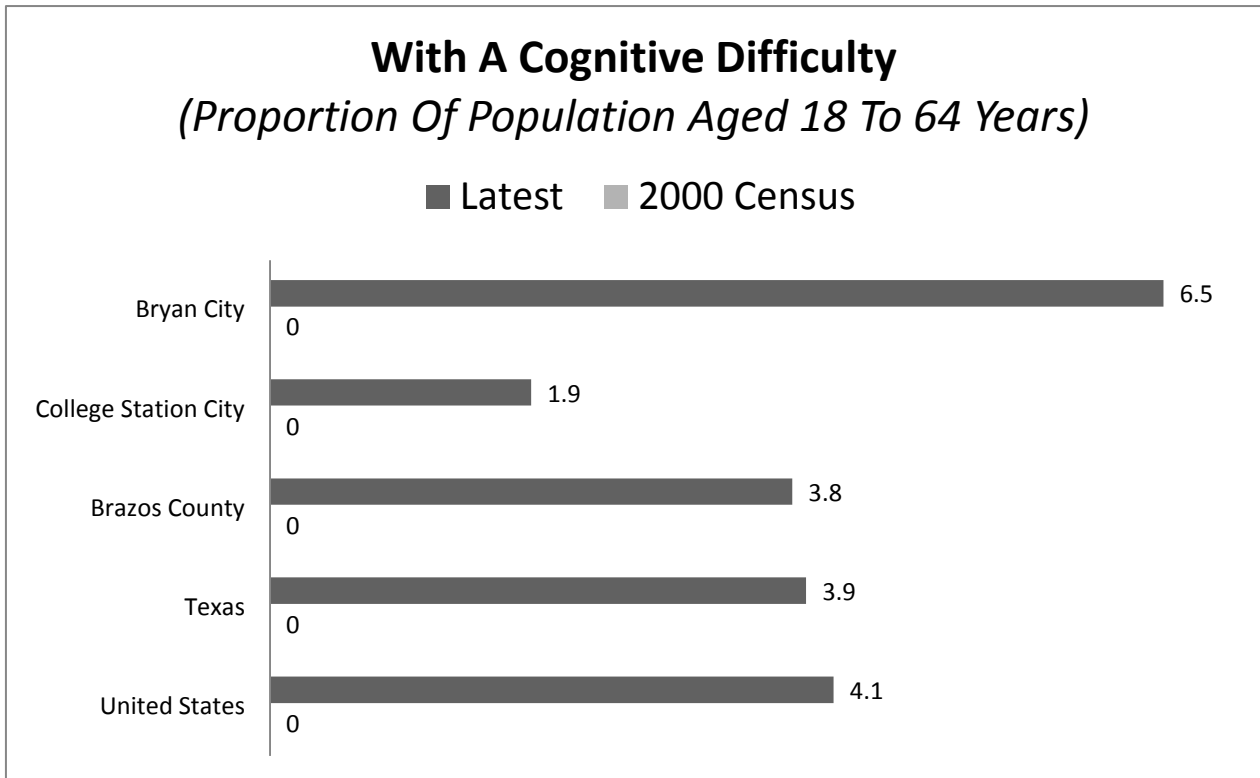
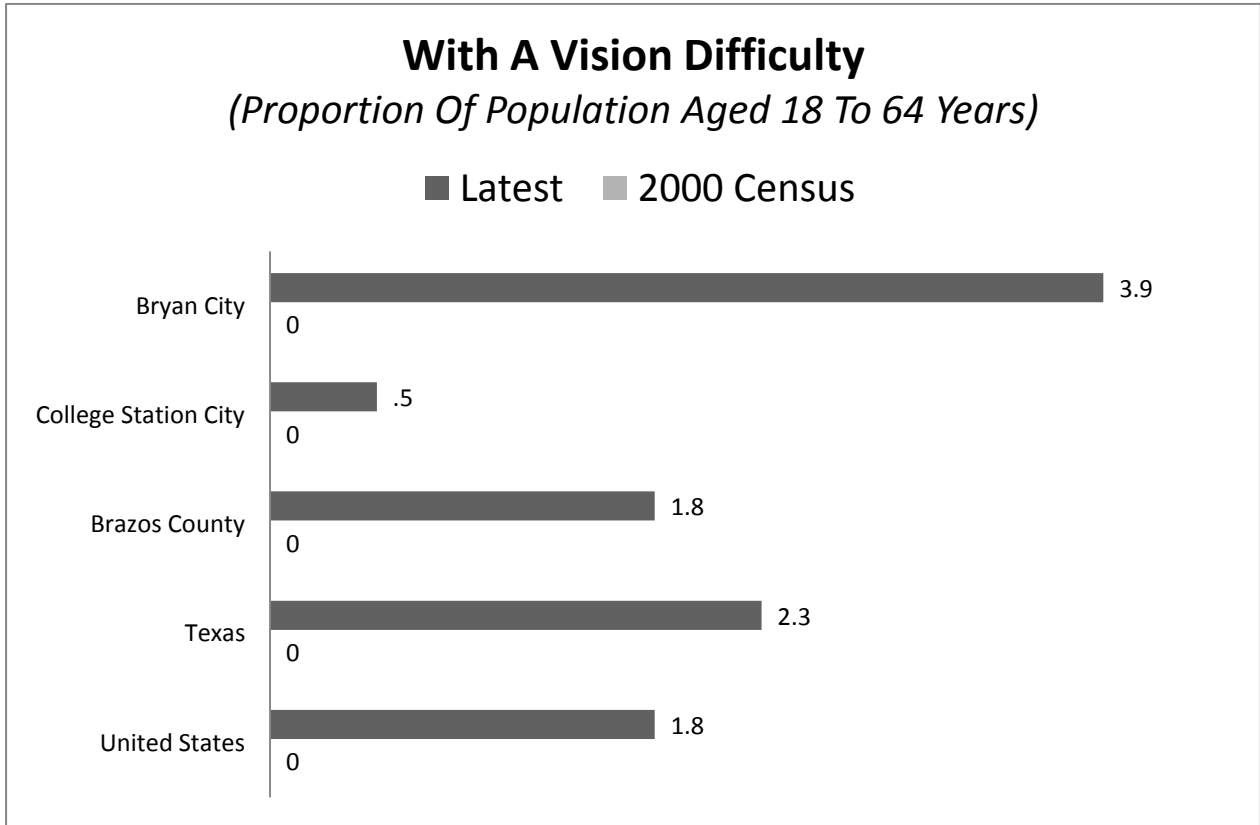
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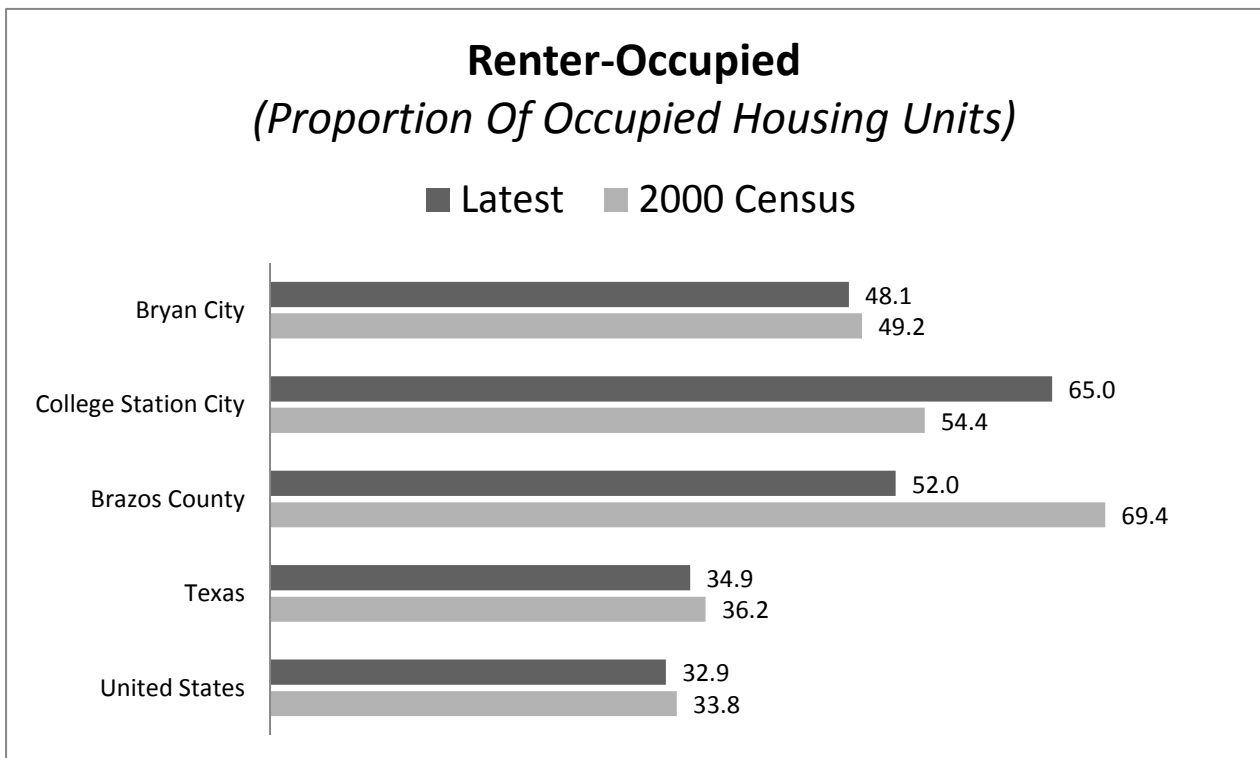
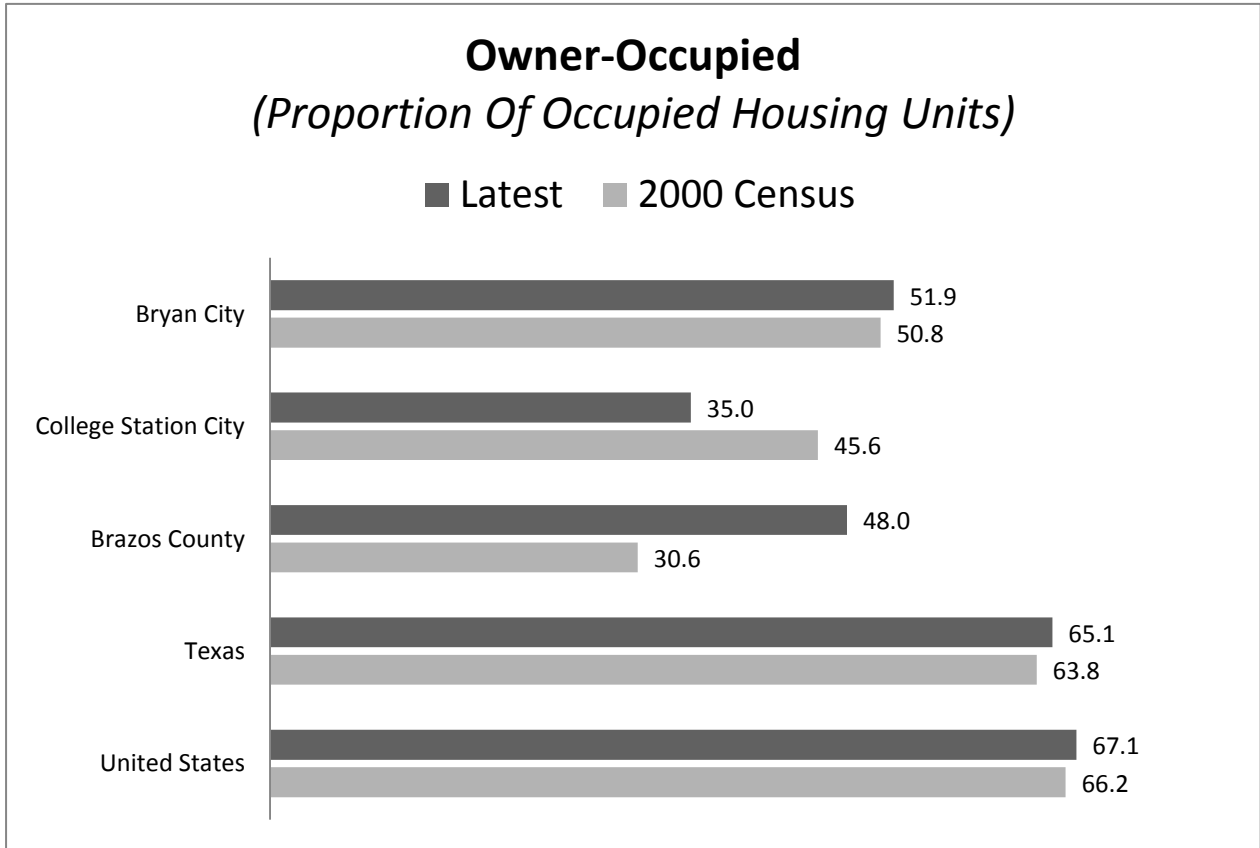
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FSS FAMILY DEMOGRAPHICS



Household Composition Report

Agency = Brazos Valley Council of Governments

Program = Voucher Program

All Increments

Assistance Type = Voucher

Tenant Status = Active

Grouped by =

	<u>Member Count</u>	<u>Elderly</u>	<u>Disabled</u>	<u>Female</u>	<u>Hispanic</u>
Relationship: A Other Adult					
Race:	1	0	0	0	1
Race: White	58	9	18	34	22
Race: Black/African American	122	4	30	62	0
	181	13	48	96	23
Relationship: E Full Time Student 18+					
Race: White	7	0	0	4	1
Race: Black/African American	20	0	3	9	0
	27	0	3	13	1
Relationship: F Foster Child/Foster Adult					
Race: Black/African American	3	0	0	1	0
	3	0	0	1	0
Relationship: H Head					
Race: White	657	143	375	527	221
Race: White Black/African American	1	0	0	1	0
Race: Black/African American	1094	112	463	916	4
Race: American Indian/Alaska Native	6	0	0	4	1
Race: Asian	6	3	6	3	0
Race: Native Hawaiian/Other Pacific Islander	1	0	1	1	0
	1765	258	845	1452	226
Relationship: K Co-Head					
Race: White	3	0	2	2	0
Race: Black/African American	2	0	1	1	0
	5	0	3	3	0
Relationship: L Live In Aide					
Race: White	10	2	1	7	2
Race: Black/African American	5	0	0	5	0
	15	2	1	12	2
Relationship: S Spouse					

	<u>Member Count</u>	<u>Elderly</u>	<u>Disabled</u>	<u>Female</u>	<u>Hispanic</u>
Race: White	44	9	11	22	17
Race: White Asian	1	0	0	1	0
Race: Black/African American	44	4	16	22	0
Race: American Indian/Alaska Native	1	0	0	1	0
Race: Asian	2	1	1	1	0
	92	14	28	47	17

Relationship: Y Other Youth

Race:	18	0	0	8	6
Race: White	612	0	30	309	325
Race: White Black/African American	6	0	0	3	1
Race: Black/African American	1317	0	106	626	15
Race: American Indian/Alaska Native	4	0	0	1	0
Race: Asian	1	0	0	1	0
	1958	0	136	948	347
	4046	287	1064	2572	616

Appendix B
FSS Program Coordinating Committee

Last Name	First Name	Title	Agency	Address 1	City	Zip	Phone	Fax	Email
Aday	Mary Sue	Environmental Health Specialist	Brazos County Health Dept.	201 N. Texas Ave	Bryan, TX	77803	361-4440	823-2275	msaday@co.brazos.tx.us
Alaniz	Angie	* Brazos Valley Regional Director	TAMU Center for Community Health Dev.	MS 1266	College Station, TX	77843-1266	458-1594	862-8371	alaniz@tamu.edu
Alexander	Dannysha	Programs Assistant	Project Unity/BVCAA	4001 E. 29 th St.	Bryan, TX	77802	595-2900	595-2901	dalexander@project-unity.org
Alexander	Dr. James	*Associate Professor/Practicum Coordinator	TAMU Rural Public Health	1266 TAMU	College Station, TX	77843	458-1592		jlalexander@srph.tamhsc.edu
Anderson	Julie	Community Health Services Director	Brazos County Health Dept	201 N. Texas Ave	Bryan, TX	77803	361-4440	823-2275	janderson@co.brazos.tx.us
Anderson	Angie	Social Worker, Children with special health care needs	Texas Dept of State Health Services	2408 S. 37 th St	Temple, TX	76504	254-778-6744	254-778-6819	angie.anderson@dshs.state.tx.us
Asberry	Linda	Principal	BISD Neal Elementary	801 W. Martin Luther King	Bryan, TX	77803	821-6600		lasberry@bryanisd.org
Banks	Tasha		BVCASA	P. O. Box 873	Bryan, TX	77806-0873	823-5300		tbanks@bvcasa.org
Banks, LCDC	Martha	Senior Community Officer	Brzs CountyComm Supervision	P. O. Box 2015	Bryan, TX	77805	823-3820	822-5341	mbanks@co.brazos.tx.us
Barnett	Michelle	Career Training Specialist	Twin City Mission	P.O. Box 3490	Bryan, TX	77805	779-0548		barnettm@twincitymission.org
Barton	Eric	Housing Project Coordinator	City of College Station Economic & Community Development	P. O. Box 9960	College Station, TX	77842	764-3778	764-3785	ebarton@cstx.gov
Benson	Bonnie	Teacher	BISD Lamar Alternative High School	1901 Villa Maria Rd	Bryan, TX	77802	731-7854		bonnieb@bryanisd.org
Blackburn	Mary	* Director	BISD Adult Learning /Even Start	1700 Palasota	Bryan, TX	77803	209-7040		mblack@bryanisd.org
Blair	Dr. Ellen	Director of Federal Programs	BISD	101 N. Texas Ave	Bryan, TX	77803	209-1069	209-2572	eblair@bryanisd.org
Bleekman	Howard	Executive Director	Dispute Resolution Center	3211 S. Texas Ave Suite A	Bryan, TX	77802	822-6947	779-6528	drcbcsbleekman@suddenlinkmail.com
Bollom	Jenny	I & R Specialist	United Way – 211 Texas	909 Southwest Parkway East	College Station, TX	77840	696-4483 ext 127	696-7820	jbollom@uwbv.org

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FSS Program Coordinating Committee

Last Name	First Name	Title	Agency	Address 1	City	Zip	Phone	Fax	Email
Bond	Alsie	* Manager, Non-Housing Services	City of Bryan Community Development.	P. O. Box 1000	Bryan, TX	77805	209-5181		abond@bryantx.gov
Borchardt	Craig	Executive Director	Hospice Brazos Valley	502 W. 26 th St.	Bryan, Texas	77803	821-2266		cborchardt@hospicebrazosvalley.org
Borman	Channa	Attorney at Law	Project Unity Board	707 Texas Ave. S, Ste. D-203	College Station, Tx.	77840	694-0088		ceborman@txcyber.com
Bosquez	Carmen	HCVP/Family Self Sufficiency Coordinator	BV Council of Governments	P. O. Drawer 4128	Bryan, TX	77805-4128	595-2801 ext 2073		cbosquez@bvcog.org
Bost	Ken	* Director	Brazos County Health Dept	201 N. Texas Ave	Bryan, TX	77803	361-4440	823-2275	kbost@co.brazos.tx.us
Bounds	Linette	* Manager	Southgate Apartments	134 Luther St.	College Station, TX	77840	696-3702		cdsouthgatevillage@waldenaffordablegroup.com
Branscum	John	* Captain	Salvation Army	P. O. Box 73	Bryan, TX	77806	361-0618	823-4109	John_branscum@uss.salvationarmy.org
Brooks	Bobbi		MHMR ECI	302 E 24 th St	Bryan, TX	77803	361-9845		blbrooks@mhmrbv.org
Brower	David	Community Development Analyst	City of College Station Economic & Community Development	P. O. Box 9960	College Station, TX	77840	764-3778	764-3785	dbrower@cstx.gov
Brown	Keri		CSISD Head Start	1812 Welsh	College Station, TX	77840	764-5590		keribrown@csisd.org
Brower	David		City of College Station						dbrower@cstx.org
Brown	Judson	Housing Choice Voucher Program Manager	BVCOG-Housing	3991 E. 29 th St.	Bryan, TX	77802	595-2800		jbrown@bvcog.org
Brumlow	Lisa	Case Manager	Project Unity/BVCAA	1400 Beck St.	Bryan, TX	77803	775-6788	779-8998	lbrumlow@bvcaa.org
Buck	Trish	* Program Manager, Workforce	BV Workforce Board	P. O. Drawer 4128	Bryan, TX	77805-4128	595-2800	595-2810	pbuck@bvcog.org
Buckwalter	Victoria	* Case Manager	Aggieland Pregnancy Outreach, Inc	2501 Texas Ave. Suite C-105	College Station, TX	77840	764-6636	764-6186	victoria@pregnancyoutreach.org
Bullock, LBSW	Bettye	* Social Worker, CSHCN (Children with special health care needs)	Texas Dept of State Health Services	P. O. Box 1287 (202 S. Judson))	Navasota, TX	77868	(936) 825-7586	(936) 825-0380	Bettye.Bullock@dshs.state.tx.us

Appendix B
FSS Program Coordinating Committee

Last Name	First Name	Title	Agency	Address 1	City	Zip	Phone	Fax	Email
Burback	Don	Citibank Texas	Project Unity Board	2800 S. Texas Ave	Bryan, TX	77806	361-6271		donald.j.burback@citigroup.com
Burdine	Dr. James	*	TAMU Community Health Dev.	MS 1266	College Station, TX	77843-1266	458-0937		jnburdine@srph.tamhsc.edu
Butler	Valerie	After Care Probation Officer	Brzs Cnty Juvenile Probation	1904 West Highway 21	Bryan, TX	77803	823-3544	823-4211	vbutler@co.brazos.tx.us
Campbell	Don		Aggieland Pregnancy Outreach, Inc.	2501 Texas Ave. Suite C-105	College Station, TX	77840	764-6636	764-6186	don@pregnancyoutreach.com
Canto	Nick	Forensic Interviewer	Scotty's House	502 S. Coulter	Bryan, TX	77803	775-4675	775-6050	bryancac@suddenlinkmail.com
Carey	Benton	*Executive Diretor	BVCASA	P. O. Box 873	Bryan, TX	77806-0873	823-5300	779-8712	bcarey@bvcasa.org
Cardenas	Angie Alvarez	Case Manager	Project Unity/BVCAA	710 Magnolia	Hearne, TX	77859	979-279-9049	979-279-9309	aacardenas@project-unity.org
Carruthers	Lucretia	Options	Bryan ISD						lucretia@bryanisd.org
Chatman	Brenda	* Investigations Program Director	Texas Department of Family and Protective Services	2400 Osborn	Bryan, TX	77803	776-3637	512-339-5937	brenda.chatman@dfps.state.tx.us
Chavez	Vanessa		BISD Early Reading First	1700 Palasota	Bryan, TX	77803	209-3918		vchavez@bryanisd.org
Christian	Jessica		ECI/MHMR						
Conde	Traci	Administrative Assistant	Brzs CountyComm Supervision	P. O. Box 2015	Bryan, TX	77806	361-4410	822-5341	tconde@co.brazos.tx.us
Conerway	Ronnette		Twin City Mission STAR Program	3608 E. 29 th St, Ste 201	Bryan, TX	77802	260-7336 ext 105		conerwayr@twincitymission.org
Contreras	Maribel	Admin Asst	Brazos County Health Dept	201 N. Texas Ave	Bryan, TX	77803	361-4440	823-2275	mcontreras@co.brazos.tx.us
Contreras	Angelica	Community Service Aide	The Prenatal Clinic	3307 S. Texas Ave	Bryan, TX	77802	595-1785	595-1777	
Corona	Juliet	Case Manager	Project Unity/BVCAA	1400 Beck St.	Bryan, TX	77803	775-6788	779-8998	gjcorona@project-unity.org
Crawford	Maggie	Reverend	Stearne Chapel	P. O. Box 1415	Bryan, TX	77806			revmjcrawford@yahoo.com
Crowell	Crystal	Manager	BV Council of Governments HIV Administrative Services	P. O. Drawer 4128	Bryan, TX	77805-4128	595-2801 ext 2224	595-2815	ccrowell@bvcog.org
Crozier	Ron	Community Relations Director	Twin City Mission	P.O. Box 3490	Bryan, TX	77805	822-7511	822-2674	rcrozier@hotmail.com
Crump	Brian		FBC Bryan						
Curruthers	Lucretia		Options	1305 Memorial	Bryan, TX	77802	209-2807	209-2809	lucretia@bryanisd.org

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FSS Program Coordinating Committee

Last Name	First Name	Title	Agency	Address 1	City	Zip	Phone	Fax	Email
				Dr.					
Cuthbertson	Hilda		City of Bryan Municipal Court	401 S Tabor St.	Bryan, TX	77803	823-7200		hcuthbertson@bryantx.gov
Davidson	Kelly		A&M Church of Christ	8410 Wildewood Circle	College Station, TX	77845	693-0400		Kelly@amchurch.net
Davis	Michelle	Service Coordinator	Project Unity	P. O. Box 2812	Bryan, TX	77805	595-1747	595-1725	mdavis@project-unity.org
Dean	Tamara	Asst. Director	Computer Class Ministry	P. O. Box 534	Richards, TX	77873	936-851-2034		teddfts@earthlink.net
Dever-Henson	Barbara	* Director, Essential Services	MHMR	P. O. Box 4588	Bryan, TX	77805	361-9842		Bdever-Henson@mhmrbv.org
DeLaCruz	Paula	211	United Way	909 Southwest Parkway East	College Station, TX	77840	696-4483	696-7820	pdelacruz@uwbv.org
DeJesus	Alma	Case Manager	Family Strengthening	4001 E.29 th suite 150	Bryan, TX	77802	595-2900	595-2901	adejesus@project-unity.org
Dixon	Heidi	* Case Coordinator	St. Vincent de Paul	300 N. Main	Bryan, TX	77803	775-2273	823-8377	svdpvolunteers@verizon.net
Duce	Mary	Community Volunteer		4708 Scrimshaw Lane	College Station, TX	77845-9399			maryduce@theduces.com
Dunn	Michele	Financial Analyst	City of Bryan Community Development	405 W. 28th St.	Bryan, TX	77805	209-5178	209-5184	mdunn@bryantx.gov
Eckhart	Dana	IDA	United Way	909 Southwest Pkwy East	College Station, TX	77840	693-4483	696-7820	deckhart@bvcaa.org
Eller	Debbie	Assistant Director of Economic & Community Development	City of College Station Economic & Community Development	P. O. Box 9960	College Station, TX	77840	764-3778	764-3785	deller@cstx.gov
Emery	Barbara	* VP Board	American Red Cross	8609 Rosewood	College Station, TX	77845	694-7698		emerybarb@hotmail.com
Faulkner	Amy	Program Director	Voices For Children	115 N. Main St.	Bryan, TX	77803	822-9700	822-9777	afaulkner@voicesforchildreninc.org
Fifer	Danielle	Citigroup	Project Unity Board	2717 Texas Avenue	College Station, TX	77845	260-4370		danielle.l.fifer@citigroup.com
Fikes	Jason	* Pastor	A&M Church of Christ	2475 Earl Rudder Freeway S	College Station, TX	77845	693-0400	693-0401	jason@amchurch.net
Fonseca	Dr. Alma	* County Extension Agent	Texas AgriLife Extension Service	2619 Highway 21 West	Bryan, TX	77803	823-0129	775-3768	a-fonseca@tamu.edu
Frank	Tracy	Executive Director	Hope Pregnancy Center	205 Brentwood	College	77840	695-9193	694-4717	tracy@hopepregnancy.org

Appendix B
FSS Program Coordinating Committee

Last Name	First Name	Title	Agency	Address 1	City	Zip	Phone	Fax	Email
					Station, TX				
Frazer	Adilia	*Founder	Children Ninos Bilingual Education	1205 Hawktree Drive	College Station, TX	77845	979-229-5625		info@childreninos.org
Gamez	Laurie A.		Headstart College Station		College Station, TX	77840			
Garber	Karen	Executive Director	BVCAA	1500 University Dr E, Suite 100	College Station, TX	77840	779-7443	822-7758	kgarber@bvcaa.org
Garcia	Zulema	Case Management Unit Leader	BV Council of Governments, HCVP	P. O. Drawer 4128	Bryan, TX	77805-4128	595-2801, ext 2076	595-2813	zgarcia@bvcog.org
Garcia	Rosa	* Administrative Assistant	BVCAA Head Start	3141 Briarcrest Dr	Bryan, TX	77802	774-3496		rmgarcia@bvcaa.org
Gipson	Ronnie	* Supervisor	BV Council of Governments -- Area Agency on Aging	P. O. Drawer 4128	Bryan, TX	77805	595-2800		rgipson@bvcog.org
Green	TaShauna	Counselor	BISD- Bryan High	3450 Campus Drive	Bryan, TX	77802	209-2400		tgreen@bryanisd.org
Griffith	Karee	Counselor	BISD Fannin Elementary	1200 Baker	Bryan, TX	77803	209-3800		kgriffith@bryanisd.org
Guillen	Brenda	Home Visitor	BISD Adult Learning Center	1700 Palasota	Bryan, TX	77803	209-3918		bguillen@bryanisd.org
Haas	Phil	Executive Director	Health for All	P. O. Box 5913	Bryan, TX	77805	Clinic 774-4176, Admin 774-4272	774-4180	Ed.hlth4all@gmail.com
Haislip	Samantha	Community Supervision Officer	Brzs CountyComm Supervision	P. O. Box 2015	Bryan, TX	77806	361-4430		shaislip@co.brazos.tx.us
Hamilton-Foster	Amy	* Coordinator	BISD Options and Project Hope	1305 Memorial Dr.	Bryan, TX	77802	209-2853	209-2861	amy@bryanisd.org
Hanle, M. S.	Kristi	Contract Monitor	BV Council of Govt-R White	P. O. Drawer 4128	Bryan, TX	77805-4128	595-2800 ext 2220	595-2815	khanle@bvcog.org
Harris	Shannon	Administrative Assistant	Aggieland Pregnancy Outreach, Inc	1901 Harvey Mitchell Pkwy S	College Station, TX	77845	764-6636	764-6186	Shannon@pregnancyoutreach.org
Harris	Ruby	* Program Manager	MHMR	P. O. Box 4588	Bryan, TX	77805	821-9419	361-9806	Rharris@mhmrabv.org
Haverland	James	Retired, Target Store Manager	Project Unity Board	5451 Timberwood	College Station, TX	77845	690-6242		haverland8@aol.com
Hawryluk	Lidia	Center Director	BVCAA Early Head Start	1604 Stacey St.	Navasota, TX	77868	936-825-4280		lhawryluk@bvcaa.org
Hawthorne	Andi	Data Specialist	Family Strengthening	4001 E. 29 th St. Suite 150	Bryan, TX	77802	595-2900	595-2901	ahawthorne@project-unity.org
Haynes	Cary		TAMU CCHD	MS 1266	College	77843	862-1212		haynes@srph.tamhsc.edu

Appendix B
FSS Program Coordinating Committee

Last Name	First Name	Title	Agency	Address 1	City	Zip	Phone	Fax	Email
					Station, TX				
Hays	Susan		Headstart						
Hernandez	Jesus	Principal	BISD Lamar Alternative High School	1901 Villa Maria Rd	Bryan, TX	77802	209-2700		jehernandez@bryanisd.org
Hernandez	Margaret	Health Educator	The Prenatal Clinic	3370 S. Texas Ave	Bryan, TX	77802	595-1788	595-1777	
Hill	Rebecca		BV Council of Governments	P. O. Box 4128	Bryan, TX	77805	595-2800		rhill@bvcog.org
Hobbs	Shelly	Environmental Health Specialist	Brazos County Health Dept.	201 N. Texas Ave	Bryan, TX	77803	361-4440	823-2275	shobbs@co.brazos.tx.us
Horton	Ann	* Council Member	City of Bryan	801 N. Rosemary	Bryan, TX	77802	492-9817	260-8589	ahorton@bryantx.gov
Houde	Lauren		BV Council of Governments	P.O. Drawer 4128	Bryan, TX	77805	595-2800 x2306		lamelia@bvcog.org
Hubley, MBA	Bobby	Chief Information Officer	BVCAA Health Services Administration	3370 s. Texas Ave Ste B	Bryan, TX	77802	595-1738	595-1740	bhubley@bvcaa.org
Istvan	Alesha	Executive Director	Sexual Assault Resource Center	P.O. Box 3082	Bryan, TX	77805	731-1000	774-3810	aistvan@rapecrisisbv.org
Jackson	Ronnie	Neighborhood/Youth Services Manager	City of Bryan	P. O. Box 1000	Bryan, TX	77805	209-5115	209-5103	rjackson@bryantx.gov
Jackson	Sharon	* Director	CSISD Head Start	1812 Welsh	College Station, TX	77840	764-5423	694-5629	sjackson@csisd.org
Jackson	Fred	Conflict Management	Project Unity Board	1727 Purple Martin Cove	College Station, TX	77845	690-7854		jacksonfa@suddenlink.net
Jarrett	Kay	Director	BVCAA WIC	3400 S Texas Ave Suite 1	Bryan, TX	77802	260-2942	260-3916	kjarrett@bvcaa.org
Jeffries	Bobbie Gail	* Elder Rights Spec., Regional Ombudsman	BV Council of Governments	P. O. Drawer 4128	Bryan, TX	77805-4128	595-2800	595-2810	bjeffries@bvcog.org
Johnson	Marilyn	*Service Coordinator	Crestview Methodist Retirement Community	2501 E Villa Maria	Bryan, TX	77802	776-9294	774-4698	mjohnson@mrcaff.org
Jones	Joyce	Education Support Specialist	BISD Options for Young Parents	1305 Memorial Drive	Bryan, TX	77802	209-2864	209-2861	jdjones@bryanisd.org
Jones	Kathy	Office Manager	Burleson Health Resource Center	1101 Woodson Drive	Caldwell, TX	77836	567-3245 ext 209	567-6766	caldwelltxbhrc@yahoo.com
Jones	Natarsha	Case Manager	Project Unity/BVCAA	344 SH 75 N. Building C	Huntsville, TX	77342	936-439-0000	936-439-0007	Nejones@bvcaa.org
Jones	Sybil	Social Worker	The Prenatal Clinic	3307 S. Texas	Bryan, TX	77802	595-1784	595-1777	jones.sybil26@gmail.com

Appendix B
FSS Program Coordinating Committee

Last Name	First Name	Title	Agency	Address 1	City	Zip	Phone	Fax	Email
				Ave					
Kay	Peggy	*Provider Relations, Texas Health Steps	Texas Dept of State Health Services	201 North Texas Ave	Bryan, TX	77803	361-4440 x 268	(254) 773- 2722	peggy.kay@dshs.state.tx.us
Kellar	Rebecca	Case Manager	Project Unity/BVCAA	P.O. Box 2812	Bryan, TX	77805	936-349- 0714	936-349- 0135	rkellar@bvcaa.org
Kelley	Janice	Mentor Teacher	BVCAA Head Start	3141 Briarcrest Dr.	Bryan, TX	77802	774-3496		jkelly@bvcaa.org
Kelly	Jennifer	Counselor	BISD Jones Elementary	1400 Pecan St	Bryan, TX	77803	209-3904		jkelly@bryanisd.org
Kelly	Bill	* Executive Director	MHMR	P. O. Box 4588	Bryan, TX	77805	361-9840		bkelly@mhmrv.org
Kleinecke	Erin	Resource Development Director	St. Thomas Aquinas Catholic Church	3913 Cheshire Ct	Bryan, TX	77802	693-6994 ext 220		ekleinecke@stabcs.org
Kolari	Wes		Children Ninos Bilingual Edu.	2911 TX Ave. S. Suite 203	College Station, TX	77845	979-229- 5625		info@childreninos.org
Koran	Steve	* Executive Director	The Prenatal Clinic	3370 S. Texas Ave	Bryan, TX	77802	595-1783	595-1777	bcsprenatal@gmail.com
Kraus	Carolyn	RSVP	BVCOG	3991 E. 29 th St.	Bryan, TX	77802	595-2800 x2026		ckraus@bvcog.org
Krueger	Kari	Director of Marketing and Development	BVCAA	1500 University Dr E, Suite 100	College Station, TX	77840	779-7443	822-7758	kkrueger@bvcaa.org
Lancaster	Gregg	Financial Stability Coordinator	United Way of the Brazos Valley	909 Southwest Parkway East	College Station, TX	77840	696-4483 ext 105		glancaster@uwbv.org
Lanicek	Mary	* Case Coordinator	St. Vincent de Paul	300 N. Main	Bryan, TX	77803	775-2273	823-8377	svdpvolunteers@verizon.net
Leon	Crystal		BVAAA/BVCOG	3991E. 29 th St.	Bryan, TX	77802	595-2800		cleon@bvcog.org
Leonard	Susan	* Speech Therapist	CSISD Special Services	1812 Welsh	College Station, TX	77840	764-5433	764-5489	sleonard@csisd.org
Lockett	Veronica	Case Manager	Family Strengthening	4001 E. 29 th St. Suite 150	Bryan, TX	77802	595-2900	595-2901	vlockett@project-unity.org
Lombardi	Alicia	Match Support Specialist	Big Brothers/Big Sisters	315 Tauber St	College Station, TX	77840	268-5814		alombardi@bbbscentraltx.org
Lowey	Liana	* Executive Director	Voices For Children	115 N. Main St.	Bryan, TX	77803	822-9700	822-9777	llowey@voicesforchildreninc.org
Maass	Sharon	Supervisor	Texas Health and Human Services Commission	3000 E. Villa Maria	Bryan, TX	77803	776-7457	776-7468	sharon.maass@hhsc.state.tx.us
Malave'	Gina	Community	Project Unity Board	2741 San Felipe	College	77845	693-4745		gina@ies3.com

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FSS Program Coordinating Committee

Last Name	First Name	Title	Agency	Address 1	City	Zip	Phone	Fax	Email
		Volunteer		Dr	Station, TX				
Mangapora	Theresa	* Executive Director	Brazos Valley Food Bank	1514 Shiloh	Bryan, TX	77803	779-3663	821-2111	tmangapora@bvfb.org
Manthei	Theresa	Health Educator	Brazos County Health Dept	201 N Texas	Bryan, TX	77803	361-4440	823-2275	tmanthei@co.brazos.tx.us
Marek	Ann	Medical Case Manager	Project Unity	P. O. Box 2812	Bryan, TX	77805	691-6231	691-6459	amarek@project-unity.org
Marek	Vanessa	Data Specialist	Project Unity	P. O. Box 2812	Bryan, TX	77805	595-2900	595-2901	vmarek@project-unity.org
Martinez, LSW	Rudy	* Residency Program Coordinator	Brazos Family Medicine Residency	1301 Memorial Dr., #200	Bryan, TX	77802	776-8440 ext 135	774-6603	rmartinez@medicine.tamhsc.edu
Marxuach	Vivian	Community Volunteer	Project Unity Board	3034 Hickory Ridge Circle	Bryan, TX	77807	204-7234		marxuach@gmail.com
Mason	Lynda	Social Worker	BISD Carver School	1401 W. Martin Luther King	Bryan, TX	77803	209-3707	209-3701	lyndam@bryanisd.org
Massingill	Linda		Computer Class Ministry	27260 Smith RD	Montgomery, TX	77356	936-597-5136		lndmassingill@yahoo.com
Mathis	Brandi	CEAP Coordinator	BVCAA/Project Unity	P.O. Box 2812	Bryan, TX	77805	595-2910	260-4828	bmathis@bvcaa.org
Matthews	Dee Dee			2207 Windsor Dr	Bryan, TX	77802	779-2196		deemathews@verizon.net
Mayes	Vancy	Director	Catholic Charities Brazos Valley	P. O. Box 266	Bryan, TX	77803	779-8353		vancy-mayes@austindiocese.org
McDonald	Alisa	Therapist	Scotty's House	502 S. Coulter	Bryan, TX	77803	775-4675		bryancac@suddenlinkmail.com
McGinty	Cherry	Case Manager	BVCAA/Project Unity		Hempstead, TX	77445	979-921-9039	979-921-9079	cmcginty@bvcaa.org
McGruder	Ella	* Program Director	Project Unity	P. O. Box 2812	Bryan, TX	77805	595-2900	595-2901	emcgruder@project-unity.org
McGuill	Linda	* Manager Public Safety Planning	BV Council of Governments	P. O. Drawer 4128	Bryan, TX	77805-4128	595-2800	595-2810	lmcguill@bvcog.org
McGuire, MS, LBSW	Jeannie	** President	Project Unity	P. O. Box 2812	Bryan, TX	77805	595-2900	595-2901	jmcguire@project-unity.org
McKinney	Tiffani	*	Brazos Community Foundation	P.O. Box 2622	Bryan, TX	77805	595-2800 x1109		info@brazoscommunityfoundation.org
McKyer, Ph.D., MPH	E. Lisako J.	TAMU Assistant Professor – Division of Health	Project Unity Board	158P Read Bldg, TAMU 4243	College Station, TX	77843-4243	845-9280		eljmckyer@hlkn.tamu.edu
McLean	Candilyn	Manager, Solid Waste Planning	BV Council of Governments	P. O. Drawer 4128	Bryan, TX	77805-4128	595-2800	595-2810	cmclean@bvcog.org
McNeil	Djibou		BVCAA Head Start	3141 Briarcrest	Bryan, TX	77802	774-3496	774-3782	dmcneil@bvcaa.org
Mendez	Sara	Education Services	Brazos County Health Dept	201 N. Texas	Bryan, TX	77803	361-4440	823-2275	smendez@co.brazos.tx.us

Appendix B
FSS Program Coordinating Committee

Last Name	First Name	Title	Agency	Address 1	City	Zip	Phone	Fax	Email
		Director		Ave					
Messer	Dustin	Outreach & Education Coordinator	Hope Pregnancy Center	205 Brentwood	College Station, TX	77840	695-9193	694-4717	dustin@hopepregnancy.org
Michel	Beth	Community Development	City of Bryan						bmichel@bryantx.gov
Mills	Ruthie	Case Manager	Project Unity/BVCAA	P.O. Box 2812	Bryan, TX	77805	979-279-9049	979-279-9309	rmills@bvcaa.org
Milton	Marilyn	Early Reading First Coordinator	BISD Adult Learning	1700 Palasota	Bryan, TX	77803			mmilton@bryanisd.org
Mohundro	Janet	Program Manager	Project Unity	P. O. Box 2812	Bryan, TX	77805	595-2900	595-2901	jmohundro@project-unity.org
Molina, RN, BSN	Diane	* Administrator of Operations	BVCAA Health Services Administration	3370 S. Texas Ave, Ste b	Bryan, TX	77802	595-1700	595-1740	dmolina@bvcaa.org
Montgomery	Joe	Embrace	Embrace Brazos Valley	4104 Coventry Court	Bryan, TX	77802	979-774-0032		jmontgom@suddenlink.net
Moody	Larry	* Manager	City of Bryan Community Development.	P. O. Box 1000	Bryan, TX	77805	209-5177		lmoody@ci.bryan.tx.us
Moreno	Mireya	FGC Facilitator	Texas Department of Family and Protective Services	2400 Osborn	Bryan, TX	77803	774-6758 or 422-2501	512/339-5944	mireya.moreno@dfps.state.tx.us
Morris	Ben	Prevention Specialist	Twin City Mission STAR program	3608 E. 29 th St., Ste 201	Bryan, TX	77802	260-7336		Morrisb@twincitymission.org
Morrison	Vonda	Program Specialist	BV Workforce Board	P. O. Drawer 4128	Bryan, TX	77805-4128	595-2800	595-2810	vmorrison@bvcog.org
Morse	Ms. Pat	Habilitative Specialist	Mosaic	302 Post Office St	Bryan, TX	77801	823-7622		
Munster	Margaret	Volunteer	St. Vincent de Paul	2909 Aztec	College Station, TX	77845	693-1607		mmmunster@hotmail.com
Naron	Vanezza	Case Manager	Project Unity/BVCAA	P.O Box 2812	Bryan, TX	77805	775-6788	779-8998	vnaron@project-unity.org
Nava	Blanca	Administrative Assistant	City of Bryan Community Development.	P. O. Box 1000	Bryan, TX	77805	209-5175		bnava@bryantx.gov
Oliver	Demond		City of Bryan Police Dept	301 S. Texas Ave	Bryan, TX	77803	(979) 209-5300		oliverd@bryantx.gov
Orozco	Joanne	Secretary	BISD Special Programs	1307 Memorial	Bryan, TX	77802	209-2880	209-2879	joanne@bryanisd.org

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FSS Program Coordinating Committee

Last Name	First Name	Title	Agency	Address 1	City	Zip	Phone	Fax	Email
				Drive Ste.211					
Osborne	Peggy	Education/Health/Disabilities	CSISD Head Start	1812 Welsh	College Station, TX	77840	764-5423	764-5492	posborne@csisd.org
Parchman	Arlene	* Director	Brzs CountyComm Supervision	P. O. Box 2015	Bryan, TX	77806	361-4410	822-5341	aparchman@co.brazos.tx.us
Park	Ann	* President	Family Promise of Bryan/College Station	P.O. Box 11232	College Station, TX 77842		690-2915 home 450-8882 cell		japark69@suddenlink.net
Parker	Kay	* Community Outreach Director	United Way of the Brazos Valley	909 Southwest Parkway East	College Station, TX	77840	696-4483 x103		kparker@uwbv.org
Parrish, Ph.D.	Linda	Retired, Texas A&M University	Project Unity Board	2604 Faulkner Drive	College Station, TX	77845	696-6026		L-parrish@tamu.edu
Patton	Linda	* Executive Director	Scotty's House	502 S. Coulter	Bryan, TX	77803	775-4695	775-6050	bryancac@suddenlinkmail.com
Phillips	Melanie	* Executive Director	Habitat for Humanity	119 Lake St	Bryan, TX	77802	823-7200		executivedirector@habitatbcs.org
Pierce	Patrick		Texas Medicaid	1417 Sycamore	Hearne, TX	77859	280-0280	280-0272	Patrick.pierce@tmhp.com
Portales	Rita	Educator	Project Unity Board	3800 Chaucer Ct.	Bryan, TX	77802	774-0995		ritaportales@yahoo.com
Prenoveau	Bette	Counselor	Brzs Cnty Juvenile Probation	1904 SH 21	Bryan, TX	77836	823-3544 x 275	823-4211	bprenoveau@co.brazos.tx.us
Preston	Nancy		BISD Flex High School	1901 Villa Maria Rd	Bryan, TX	77802	209-2728		preston@bryanisd.org
Pruitt	Katy	Asst. Superintendent of Human Resources	BISD	101 N. Texas Ave	Bryan, TX	77803	209-1086		kp Pruitt@bryanisd.org
Quick	Anne		BISD Project HOPE	1305 Memorial Drive	Bryan, TX	77802	209-2895	209-2861	aquick@bryanisd.org
Quintero	San Juanita	Service Coordinator	Project Unity	P. O. Box 2812	Bryan, TX	77805	775-6788	779-8998	sjquintero@project-unity.org
Ramirez	J J	* Director	Save Our Streets Ministries	P. O. Box 2866	Bryan, TX	77805	775-5357		jjramirez@saveourstreetsministries.org
Reed	Barbara	Service Coordinator	Brazos County BVCAA/Project Unity	100 W Cross	Madisonville, TX	77864	936-349-0714		Bkreed1221@yahoo.com
Reese	Virginia	Service Coordinator	Project Unity	P. O. Box 2812	Bryan, TX	77805	775-6788	779-8998	vreesee@project-unity.org
Rendon	Shawna		BV Workforce Board	P.O. Box 4128	Bryan, TX	77805	595-2800 Ext. 2012		schambers@bvcog.org
Ricketson	Linda	Deputy Director for Community	Brzs Cnty Juvenile Probation	1904 West Highway 21	Bryan, TX	77803	823-3544	823-4211	lricketson@co.brazos.tx.us

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FSS Program Coordinating Committee

Last Name	First Name	Title	Agency	Address 1	City	Zip	Phone	Fax	Email
		Relations							
Rincon	Lucy	Center Director	BVCAA Head Start	1306 Barak	Bryan, TX	77802	260-2679		lucyrincon@bvcaa.org
Rios	Sonia	Admin Asst	Brazos County Health Dept	201 N Texas	Bryan, TX	77803	361-4440	823-2275	samador@co.brazos.tx.us
Rivera	Teresa		Texas AgriLIFE						
Roach	Art	Revitalization Coordinator	City of College Station Economic & Community Development	P. O. Box 9960	College Station, TX	77842	764-3778	764-3785	aroach@cstx.gov
Roberts	Sonia	Case Manager	Project Unity	P. O. Box 2812	Bryan, TX	77805	691-6231	691-6459	sroberts@project-unity.org
Roman	Miriam	* Program Director	MHMR Early Childhood Intervention	302 E. 24th St	Bryan, TX	77803	361-9864	361-9847	mroman@mhmrbv.org
Roraback	Hank	* President	United Way of the Brazos Valley	909 Southwest Parkway East	College Station, TX	77840	696-4483 ext 101		hroraback@uwbv.org
Rosas	Dollie	EHS/HS Operations Manager	BVCAA Early Head Start	3141 Briarcrest Dr, Ste 501	Bryan, TX	77802	774-3496	774-3782	drosas@bvcaa.org
Roth	Mike	HR Generalist	Hospice Brazos Valley	502 W. 26 th St.	Bryan, Texas	77803	821-2266	821-0041	mroth@hospicebrazosvalley.org
Royse	Debbie	Service Coordinator	Project Unity	P. O. Box 2812	Bryan, TX	77805	936-349- 0714	936-349- 0135	droyse@project-unity.org
Ruesnik	Dave	* Council Member	City of College Station	1101 Texas Avenue	College Station, TX	77840	845-0859	764-6377	druesink@cstx.gov
Salazar	Hilda	I & R Specialist	United Way – 211 Texas	909 Southwest Parkway East	College Station, TX	77840	696-4483 ext 115	696-7820	hsalazar@uwbv.org
Salmon	Kyle	Operations and Development	Save Our Streets Ministries	P. O. Box 2866	Bryan, TX	77805	775-5357		ksalmon@saveourstreetsministries.org
Samarrippas	Margaret	Case Manager	Project Unity	P. O. Box 2812	Bryan, TX	77805	691-6231	691-6459	msamarrippas@project-unity.org
Sanders	Mary	Service Coordinator	Project Unity	P. O. Box 2812	Bryan, TX	77805	775-6788	779-8998	msanders@project-unity.org
Sanford	Paula	Family Service Facilitator	Barbara Bush Parent Center	1200 George Bush Dr	College Station, TX	77840	764-5504	764-5483	psanford@csisd.org
Schams	Kim		Aggieland Pregnancy Outreach, Inc.	2501 Texas Ave. Suite C-105	College Station, TX	77840	764-6636		kim@pregnancyoutreach.com
Schoenemann	Patricia`	* President of the Society	St. Vincent de Paul	300 N. Main	Bryan, TX	77803	775-2273	823-8377	svdpvolunteers@verizon.net
Schreckenbach	Judy	* Senior Administrator	BVCAA	1500 University Dr E, Suite 100	College Station, TX	77840	779-7443		jschreckenbach@bvcaa.org
Schulz	Kristen	* Project Director	RSVP	P.O. Box 4128	Bryan, TX	77805	595-2800 ext 2026	595-2810	rsvp@bvcog.org

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Last Name	First Name	Title	Agency	Address 1	City	Zip	Phone	Fax	Email
Segler	Debbie	* Director	Barbara Bush Parent Center	1200 George Bush Dr	College Station, TX	77840	764-5504	764-5486	dsegler@csisd.org
Sennett	Angie	Support Services Director	Brazos County Health Dept	201 N. Texas Ave	Bryan, TX	77803	361-4440	823-2275	asennett@co.brazos.tx.us
Sharp	Amy	*Program Director	Family Support Network	TAMU MS 4225	College Station, TX	77843-4225	845-4612	862-1256	sharp@tamu.edu
Sippial	Gretchen	Finance Director	Project Unity	P. O. Box 2812	Bryan, TX	77805	595-2900	595-2901	gsippial@project-unity.org
Sliter-Hays, LMSW	Mark	Director of Family Strengthening Services	Catholic Charities of Central Texas	1817 E. 6 th St	Austin, TX	78702	(512) 651-6104		mark-sliter-hays@austindiocese.org
Smith	Mary Kay	* Head Start Program Director	BVCAA Head Start	3141 Briarcrest Suite 501	Bryan, TX	77802	774-3496		mksmith@bvcaa.org
Smith	Butch	Pastor	Living Hope Baptist Church	4170 S.H. 6 South	College Station, Texas	77845	979-690-1911	979-690-8230	butch@lhbc.net
Smith	Alison	Director of Information and Referral Services	United Way - 211 Texas	909 Southwest Parkway East	College Station, TX	77840	696-4483 ext 113	696-7820	asmith@uwbv.org
Smith	Jessycah	IDA Case Manager	Project Unity-BVCAA	4001 E. 29 th St. Suite 150	Bryan, TX	77802	595-2910	260-4828	jrsmith@bvcaa.org
Snyder	Linda	* Program Manager	MHMR Children's Services	P. O. Box 4588	Bryan, TX	77805	822-6467	361-9880	lsnyder@mhmrbv.org
Soltis	Cindy	LCDC, CCJP, Intervention Services Coordinator	BVCASA	405 West 28 th Street	Bryan, TX	77803	823-5300 ext. 107		csoltis@bvcasa.org
Stegall	Dr. James	Retired Banker and Educator	Project Unity Board	2509 Memorial Dr.	Bryan, TX	77802	776-4292		jstegall@mail.st-joseph.org
Strope	Theresa	Teen Court	City of Bryan	P. O. Box 1000	Bryan, TX	77805	209-5415		tstrope@bryantx.gov
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Swain	Shavon								
Sweeney	Dr. Don	* Associate Professor	TAMU Urban Planning	TAMU	College Station, TX	77843	845-7888	862-1784	dsweeney@archmail.tamu.edu
Thomas	Margaret	Case Manager	Project Unity/BVCAA	P.O. Box 2812	Bryan, TX	77805	595-2900	595-2901	mthomas@project-unity.org
Thomas	Emily	Director	Computer Class Ministry	5784 FM 1486	Anderson, TX	77830	936-851-		ministrycccm@yahoo.com

Appendix B
FSS Program Coordinating Committee

Last Name	First Name	Title	Agency	Address 1	City	Zip	Phone	Fax	Email
							2842		
Thomas	Barbara	Secretary	Barbara Bush Parent Center	1200 George Bush Dr	College Station, TX	77840	764-5504	764-5483	bthomas@csisd.org
Thomas	Alice	* Blind Children's Specialist	DARS--Division for Blind Services	1115 Welsh Ste A	College Station, TX	77845	696-9610	693-4291	Alice.Thomas@dars.state.tx.us
Thomas	Margaret	Case Manager	Family Strengthening	4001 E. 29 th St. Suite 150	College Station, TX	77802	595-2900	595-2901	mthomas@project-unity.org
Thompson	Sharon	Family Services Facilitator	CSISD Rock Prairie Elementary	1220 Bosewell	College Station, TX	77840	764-5570		sthompson@csisd.org
Tigerina	Silvia	Center Director	BVCAA Head Start	711 N. Houston	Bryan, TX	77803	775-5492	823-8642	stigerina@bvcaa.org
Todd	Eric V.	* Senior Administrator	BVCAA	1500 University Dr E, Suite 100	College Station, TX	77840	779-7443	822-7758	etodd@bvcaa.org
Traylor	Kimberly	Founder/CEO	theVillage	P.O. Box 386	Hockley, TX	77447	979-574-1117 or 281-733-5680		info@theirbirthright.org
Turek	Selda	Family Programs Coordinator	Habitat for Humanity	119 Lake St.	Bryan, TX	77803	823-7200 ext 101	-775-7412	familyprograms@habitatbcs.org
Turney	Paul	* Executive Vice President	BV Affordable Housing Corporation	P. O. Drawer 4128	Bryan, TX	77805	595-2809 ext 5	595-2816	pturney@bvahc.org
Tutoki	Amy		MHMR Early Childhood Intervention	302 E. 24th St	Bryan, TX	77803	821-9495		atutoki@mhmrbv.org
Vance, Ph.D.	Douglas	Executive Director	Brz Cnty Juvenile Probation	1904 West Highway 21	Bryan, TX	77803	823-3544		dvance@co.brazos.tx.us
Vandayburg	Beverly	Executive Director	Leon County Community Coalition	P. O. Box 1591	Buffalo, TX	75831	903-322-4377		vanday6@yahoo.com
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Weber	Marilyn	Family Service Facilitator	College Hills Elementary	1101 Williams Street	College Station, TX	77840	764-5565		mweber@csisd.org

Appendix B
FSS Program Coordinating Committee

Last Name	First Name	Title	Agency	Address 1	City	Zip	Phone	Fax	Email
Weedon	Doug	* Executive Director	Twin City Mission	P.O. Box 3490	Bryan, TX	77805	822-7511	822-2674	weedond@twincitymission.org
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Williams	Ashlyn	I & R Specialist	United Way – 211 Texas	909 Southwest Parkway East	College Station, TX	77840	696-4483	696-7820	awilliams@uwbv.org
Windwehen	Laura	Community Partnership Manager	TAMU CCHD	MS 1266	College Station, TX	77843	862-1212	862-8371	lmwindwehen@srph.tamhsc.edu
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Wooley	Iris	* Executive Director	Junction 505	4410 College Main	Bryan, TX	77801	846-3670		info@junction505.org
Wooten	Michelle	Associate Staff Psychologist	Brzs Cnty Juvenile Services	1904 W Hwy 21	Bryan, TX	77803	823-3544 ext 264	823-4211	mfecowycz@co.brazos.tx.us
Wright	Kathy	Director	Twin City Mission STAR Program	P.O. Box 3490	Bryan, TX	77805	822-7511	822-2674	wrightk@twincitymission.org
Ybarra	Jackie	Admin Asst	Brazos County Health Dept.	201 N. Texas Ave	Bryan, TX	77803	361-4440	823-2275	jybarra@co.brazos.tx.us
York	Raschel	Program Coordinator	SJRHC-Gold Medallion Club	3030 E. 29th, Ste 102	Bryan, TX	77802	774-4653	774-0913	ryork@st-joseph.org
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